

POSITION DESCRIPTION

POSITION TITLE:	Aboriginal Health Practitioner
POSITION NUMBER:	5969
DIVISION / SECTION:	HealthLAB
SUPERVISOR:	HealthLAB Manager 4487
CLASSIFICATION LEVEL:	PAT 6
SALARY RANGE:	\$90,872 to \$97,646 per annum, pro rata
ALLOWANCE:	Indigenous Knowledge Allowance \$3,340 per annum, pro-rata
STATUS (FTE):	0.6 to 1.0
LOCATION:	Darwin, Northern Territory
DIRECT REPORTS:	0
INDIRECT REPORTS:	0
SPECIAL PROVISIONS:	<ol style="list-style-type: none"> 1. Travel to remote communities (by light aircraft or 4WD) for up to five (5) days per trip, six (6) to eight (8) times per year. Timings to be agreed. 2. Ability to obtain and maintain a current Working with Children Check (OCHRE card), NT driver's licence and National Police Check. 3. Comply with the Worker Immunisation against Specified Vaccine Preventable Diseases NT Health Policy and provide proof of compliance (e.g., vaccine certificates or serology reports) including Hepatitis A vaccinations as per Category A of the NT Health Policy.

ABOUT MENZIES:

Menzies is a national leader in research and education and works to improve health outcomes for Aboriginal and Torres Strait Islander people and populations across our region. As a leader in global and tropical research into life-threatening illnesses, Menzies continues to translate its research knowledge through genuine and effective partnerships with communities across Australia and the Asia-Pacific region.

SUMMARY OF POSITION:

The Menzies HealthLAB is a co-designed, educational, interactive, mobile, pop-up laboratory where participants can take their own health measures and learn what they mean for their current and future health. SheLAB is a HealthLAB initiative tailored for women and girls that aims to address the inequities of access to health promotion for women and girls in regional, remote, and very remote Australia health.

The projects aims to educate youth and the wider community on lifestyle strategies to reduce chronic disease risk to themselves and the following generations. The Aboriginal Health Practitioner will work

with the HealthLAB & SHELab team to provide health literacy through interactive health promotion activities to women and girls and the general public.

PRIMARY RESPONSIBILITIES:

The following responsibilities are not exhaustive and may include others as directed by the Supervisor:

1. Engage with stakeholders to promote the HealthLAB and SheLAB projects and the roll out of program delivery.
2. Under direction of the HealthLAB manager, collaborate with the SHELab & HealthLAB team to provide health promotion including contraception and menstrual hygiene to women and girls.
3. Perform clinical measures and liaise with school nurses or community clinics where there are out of range measures including blood pressure, haemoglobin and ultrasound results. Prepare notification forms for participants with out-of-range measurements for follow up.
4. Work within the Aboriginal Health Practitioner scope of practice and ensure clinical assessments, data collection and other research activities are carried out according to evidence-based practice, legislative and regulatory requirements and Menzies' policies, procedures and guidelines.
5. Collaborate and contribute to the creation and refinement of SHELab Resources requested by stakeholders for example contraception and menstrual hygiene flyers.
6. Participate in SHELab program activities in Darwin, throughout the Northern Territory, northern QLD and northern Western Australia.
7. Provide project activity feedback to the SheLAB Women and Girls Advisory Group.
8. Foster a positive workplace culture through exemplary leadership practices and role modelling behaviour.
9. Understanding and awareness of relevant Workplace Health and Safety as well as Equal Opportunity principles and legislation, along with a commitment to maintaining a healthy and safe workplace for all Menzies staff, students, volunteers and visitors.
10. Carry out any other tasks as reasonably required by the Supervisor, Business Manager and/or Menzies Director.

SELECTION CRITERIA:

Essential:

1. Current registration as an Aboriginal and Torres Strait Islander Health Practitioner with the Aboriginal and Torres Strait Islander Health Practice Board of Australia.
2. Demonstrated clinical experience working in maternal, paediatric or child health in either a hospital or health service and experience working with and knowledge of health issues affecting First Nations Australians.
3. Ability to work within a team and independently including related aspects such as time management, organizational skills, database management, policy adherence, reporting of programmatic activities as well as adherence to all ethical requirements.
4. Demonstrated verbal and written communication and interpersonal skills to communicate and contribute effectively as part of a multidisciplinary team.
5. Demonstrated initiative, problem solving and strong work ethic with the capacity to assess and establish priorities, manage competing deadlines and work independently with limited supervision under broad direction.
6. Demonstrated ability to maintain confidentiality of data, personal and sensitive information, exercise diplomacy and discretion when dealing with sensitive and confidential matters.
7. Sound computer literacy skills in Microsoft Office Suite.

Desirable:

1. Previous experience in the delivery of health promotion and the ability to speak with a wide range of individuals and age groups.
2. Previous experience in the creation of health promotion resources.

SPECIAL CONSIDERATIONS:

This is a female identified role. An applicant's gender is a genuine occupational requirement of this position, authorised by s35 of the Anti-Discrimination Act 1992 (NT) and Division 4 (s30, ss1 & ss2a,c,g,e,& h) of the Sex Discrimination Act 1984.

This position will only be open to Aboriginal and Torres Strait Islander applicants. The filling of this position is intended to constitute a special/equal opportunity measure under section 8(1) of the Racial Discrimination Act 1975 and section 57 of the Anti-Discrimination Act 1992 (NT).

APPROVED BY: Menzies Human Resources
DATE: 12 March 2026

PAT 6		
PACKAGE COMPONENT	Minimum Value PAT 6/1 (\$)	Maximum Value PAT 6/4 (\$)
Gross Salary (position advertised as Professional Administrative and Technical Staff Level 6)	90,872	97,646
Superannuation (14% superannuation contribution depends on employee contributing 3% of pre tax salary)	12,722	13,670
Salary Packaging Grossed Up (Based on utilising the full \$15,900 salary packaging component plus the \$2,650 Meal Entertainment Card.)	8,469	8,469
Leave Loading (Payable on the last pay before Christmas (first year will be a pro rata payment))	1,724	1,724
Total Salary Package	113,787	121,509