

Success Profile Management Accountant
Team Finance Business Partnering
Supporting Leader Manager Finance Business Partnering

You will make a difference by

- Delivering customer focused management accounting services to IPC Health's key stakeholders
- Providing expert advice on income and activity position to the Program managers and executives



To succeed, you will need

- Relevant Tertiary qualifications in accounting or business management
- Experience in providing a range of efficient and effective management accounting services, including business partnering, financial analysis, budget preparation and preparation of financial management reports
- High level interpersonal skills with well-developed verbal and written communication skills
- Demonstrated skills in and knowledge of the administration and maintenance of contemporary financial reporting systems, would be highly desirable
- High level organisation, analytical and problem-solving skills



You will improve and promote One Team IPC Health by

- acting with purpose, measuring our results, and celebrating achievements (**We make a difference**)
- going above and beyond, demonstrating understanding and respect for our communities and each other (**We are passionate**)
- learning, experimenting and innovating (**We are creative**)



We will contribute to your success by

- providing opportunities for you to share what is important to you, your wellbeing, and what you need
- aligning the contribution you make to IPC Health's strategy
- guiding you in what to do, when and how to do it
- developing your skills with regular feedback and exploring career opportunities
- ensuring you feel fulfilled at the end of each work day
- being committed to maintaining a barrier-free environment for all and welcoming individuals of diverse backgrounds, including but not limited to, those from the Aboriginal and Torres Strait Islander, Culturally and Linguistically Diverse and the LGBTI communities



Key Deliverables and Measures

- Cultivate strong business partnerships with cost centre managers, programs and other key stakeholders to improve financial outcomes through improved monitoring and understanding of budgets and finances
- Timely Management Accounting Services including improving the impact of financial reporting on business performance, delivering insights that link to strategic objectives and building partnerships with all leaders and their teams
- Deliver financial input into business cases for operational programs, CAPEX proposals, projects and procurement evaluations
- Deliver effective budgetary control systems equipping budget holders with reliable feedback on their financial performance and monthly reports detailing financial analysis, budget analysis and KPI reporting contributing to the review of month and year end close processes



Key Relationships

- Manager Finance Business Partnering
- Finance team members
- Leadership Team
- Executive Leadership Team



MINDFULNESS



IMPACT



INNOVATION



DIVERSITY

Mindfulness

in leadership is represented by the focus and presence of mind to act with integrity, grit, resilience, adaptability and kindness — even in challenging circumstances.

Impact

in leadership is a mindset that compels you to seize opportunities, to act with self assurance, to inspire action, and to empower others through active listening and communication.

Innovation

in leadership is a growth and learning mindset that thrives in ambiguity, senses change, fosters deep curiosity and enables experimentation and creativity to thrive.

Diversity

in leadership is a mindset that enables the awareness, empathy, collaboration and diplomacy to communicate, engage and work with anyone.

At IPC Health, we believe that strong leadership is a state of MIND. We are all leaders.

MIND ipc health
leadership