

## POSITION DESCRIPTION

<b>POSITION TITLE:</b>	Research Nurse
<b>POSITION NUMBER:</b>	5946
<b>DIVISION / SECTION:</b>	Global and Tropical Health
<b>SUPERVISOR:</b>	Project Manager - 4392
<b>CLASSIFICATION LEVEL:</b>	RN2
<b>SALARY RANGE:</b>	\$99,341 - \$107,806 per annum
<b>STATUS (FTE):</b>	1.0 FTE
<b>LOCATION:</b>	Darwin, Northern Territory
<b>DIRECT REPORTS:</b>	3
<b>INDIRECT REPORTS:</b>	0
<b>SPECIAL PROVISIONS:</b>	<ol style="list-style-type: none"> <li>1. Travel to remote communities (by light aircraft or 4WD) for up to three (3) days per trip, ten (10) to twelve (12) times per year.</li> <li>2. Comply with the NT Health Worker Immunisation Policy by providing proof of vaccination. Category A.</li> <li>3. Ability to obtain and maintain a current Working with Children Check (OCHRE card), National Police Clearance and NT driver's licence.</li> </ol>

### ABOUT MENZIES:

Menzies is a national leader in research and education that improves health outcomes for Aboriginal and Torres Strait Islander people and populations across our region. As a leader in global and tropical research into life-threatening illnesses, Menzies continues to translate its research into effective partnerships and programs in communities across Australia and the Asia-Pacific region.

### SUMMARY OF POSITION:

Check4Strep was launched as a pilot project in August 2024 to co-design an approach to studying Group A Streptococcus (Strep A) burden and what samples Strep A might grow from. We are now scaling up the Check4Strep project to a longitudinal study.

The research nurse will provide clinical research leadership and operational coordination for the Check4Strep longitudinal study and related Acute Rheumatic Fever (ARF) and Rheumatic Heart Disease (RHD) research activities. The role will co-ordinate and facilitate monthly community-based activities and sample collection from children and adults in a remote community in the Northern Territory. Three-monthly visits will take place with a larger team for the purpose of research translation and results dissemination.

### PRIMARY RESPONSIBILITIES:

The following responsibilities are not exhaustive and may include others as directed by the Supervisor:

1. Responsible for the day-to-day operations of the Check4Strep longitudinal study including travel, procurement, stakeholder engagement, reports, ethics applications, expenditure reports and project promotional material.
2. Provide formal supervision and day to day leadership to community-based researchers assigned to the study.
3. Undertake procedures relevant to the research projects including: explanation of the project in lay terms to potential participants; obtaining informed consent; clinical assessments of eligibility for the project; review of medical records; completion of questionnaires, data collection and entry; monitoring of adverse events and ongoing participant examinations and follow up assessments as required.
4. Exercise delegated authority to interpret and apply study procedures according to the Guidelines for Good Clinical Practice (GCP), ethics approvals, cultural guidelines, Menzies policies and procedures and the Australian Code for the Responsible Conduct of Research.
5. Identify, assess and resolve complex operational, cultural and participant related issues impacting research delivery, balancing research objectives, participant safety, community expectations, and timelines within approved governance frameworks.
6. Travel monthly for 12 months to a remote community in the Northern Territory for data collection with subsequent travel as required.
7. Work effectively with the local health service to communicate project activities and relevant findings.
8. Provide leadership at project level working with local stakeholders and community-based researchers to adapt research materials, improve participation, retention and trust and to resolve complex cultural issues as they arise.
9. Have an understanding and awareness of relevant Workplace Health and Safety as well as Equal Opportunity principles and legislation, along with a commitment to maintaining a healthy and safe workplace for all Menzies staff, students, volunteers and visitors.
10. Assist with patient recruitment from Royal Darwin Hospital for various ARF and RHD projects at Menzies.
11. Carry out any other tasks as reasonably required by the Supervisor, Business Manager and/or Menzies Director.

## **SELECTION CRITERIA:**

### **Essential:**

1. Tertiary qualification in nursing or health sciences and/or previous experience in patient recruitment to a research project and demonstrated experience in collecting patient samples including pharyngeal and skin swabs.
2. Current registration with Nursing and Midwifery Board of Australia and the Australian Health Practitioner Regulation Agency (AHPRA) or the ability to obtain and maintain registration with the relevant Health Professions Licensing Authority.
3. Demonstrated high-level organisational skills, including well-developed record-keeping abilities, proven experience in meeting project objectives and deadlines and ability to work independently.
4. Demonstrated commitment to improving Indigenous health and a keen interest in developing research skills related to this.
5. Excellent verbal and written communication skills, including demonstrated interpersonal skills and a proactive attitude to relationship building with people from diverse cultures and a wide range of stakeholders.
6. Strong cross-cultural experience, ideally with First Nations peoples, with an ability to work in different environments, interact effectively with people from diverse cultures, and build and

maintain relationships locally and with those in other locations.

7. Demonstrated Good Clinical Practice (GCP) skills or a willingness to undertake formal GCP training within 1 month of commencement of position, if required.
8. Demonstrated ability to maintain confidentiality of data, personal and sensitive information, and exercise diplomacy and discretion when dealing with sensitive and confidential issues.
9. Demonstrated initiative and ability to work independently with minimal supervision and experience in adapting processes or techniques as required to achieve objectives without impacting on other areas.
10. Experience in conducting administrative duties such as organising meetings, booking travel and ability to work competently with Microsoft Office programs such as Outlook, Word, and Excel.

### Desirable:

1. Experience working in remote Aboriginal communities in the Northern Territory.
2. Demonstrated ability to identify skin conditions including impetigo, boils, dermatophyte infections and scabies.
3. Knowledge of Acute Rheumatic Fever and/or Rheumatic Heart Disease.

### COMMITMENT TO ABORIGINAL AND TORRES STRAIT ISLANDER WORKFORCE:

Menzies is committed to providing a culturally inclusive and supportive work environment, and ensuring our workforce is representative of the people with and for whom we work. We seek to amplify Aboriginal and Torres Strait Islander voices in all aspects of our work, and we strongly encourage Aboriginal and Torres Strait Islander peoples to apply for this position.

**APPROVED BY:** Menzies Human Resources  
**DATE:** 11 February 2026

<b>Research Nurse - Level 2</b>		
<b>PACKAGE COMPONENT</b>	<b>Minimum Value RN 2/1 (\$)</b>	<b>Maximum Value RN 2/4 (\$)</b>
<b>Gross Salary</b> (position advertised as Research Nurse Level 2)	99,341	107,806
<b>Superannuation</b> (14% superannuation contribution depends on employee contributing 3% of pre tax salary)	13,908	15,093
<b>Salary Packaging Grossed Up</b> (Based on utilising the full \$15,900 salary packaging component plus the \$2,650 Meal Entertainment Card.)	8,469	8,469
<b>Leave Loading</b> (Payable on the last pay before Christmas (first year will be a pro rata payment))	1,724	1,724
<b>Total Salary Package</b>	<b>123,442</b>	<b>133,092</b>