



POSITION DESCRIPTION

SPORTS COACH (Level 4.2)

POSITION OBJECTIVES

The Strength and Conditioning Coach is responsible for teaching students how to improve the way they perform their sport

KEY RESPONSIBILITIES

Leadership	<ul style="list-style-type: none">• Be responsible for the achievement of the College vision and goals• Contribute to the development and implementation of College objectives and planning• Establish and maintain a supportive school environment• Report any breaches of the College behavior guidelines to the Teacher In Charge• Encourage a sense of belonging for students• Have a broad knowledge of the life of the College, detailed awareness of individual boys and a willingness to give of oneself rather than simply giving of one's time• Manage and uphold the St Kevin's image and brand with an emphasis on punctuality, appropriate language, personal appearance (including uniform) and consideration towards others
Coaching	<ul style="list-style-type: none">• Provide mentoring, support and expertise to foster athlete and person• Develop training plans that utilize a variety of activities to develop fundamental skills• Assist in attracting and retaining students• Ensure all students are aware of training times, training expectations, game schedules• Promote a healthy and balanced commitment to College activities• Monitor the progress and wellbeing of all students• Attend scheduled events, meetings, camps and other activities as directed
Health and safety	<ul style="list-style-type: none">• Understand the health and safety risks of the sport and manage accordingly• Provide a safe practise and playing environment for all students• Ensure all student medical information records and required medications are known and maintained
Administration	<ul style="list-style-type: none">• Maintain accurate attendance records at training sessions and games• All reporting of results, team selections and incidents are completed accurately and in-line with College procedures.• Ensure all College sports equipment is well maintained and returned promptly at the conclusion of each season
Relationship management	<ul style="list-style-type: none">• Work co-operatively with all other coaches, College staff, parents and students• Encourage a sense of team and inclusiveness to maintain maximum participation
Child Safety	<ul style="list-style-type: none">• Be familiar with and comply with the College's child-safe policy and code of conduct, and any other policies or procedures relating to child safety• Assist in the provision of a child-safe environment for students• Demonstrate duty of care to students in relation to their physical and mental wellbeing
Professional development	<ul style="list-style-type: none">• Commit to ongoing professional development in your sport

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General Duties	<ul style="list-style-type: none">• Abide by the College Code of Conduct• Contribute to a healthy and safe work environment for yourself and others and comply with all safe work policies and procedures• Other duties as directed by the Teacher In Charge• The College reserves the right to alter this position description as required to reflect emerging priorities
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SELECTION CRITERIA

Commitment to Catholic Education	<ul style="list-style-type: none">• A demonstrated understanding of the ethos of a Catholic school and its mission• A demonstrated understanding of the mission and vision of the College
Education and Experience	<p>Essential:</p> <ul style="list-style-type: none">• Minimum coaching experience at secondary school level• Relevant coaching qualifications (General Principals and/or Level 1 sport)• Level 2 First Aid Certificate including CPR and anaphylaxis• Child safe mandatory reporting certificate• Must hold, or be able to acquire a Working with Children Check Card and willing to undergo a National Police Record Check• Ability to work flexible hours and travel to games as required• Victorian drivers licence <p>Desirable other:</p> <ul style="list-style-type: none">• Undertaking (or obtained) relevant Higher Education certificate• Other appropriate experience in a sport setting
Skills and Attributes	<ul style="list-style-type: none">• Passionate about working with children and providing a learning environment through sport that enriches the lives and welfare of the students• Excellent communication and engagement skills• Highly organized and punctual• Energetic, action orientated, adaptive and self-motivated• Problem solving and conflict resolution abilities• Computer and technology knowledge