

Job Description

16/1/2026



Motion Designer

Reports to: Creative Manager
Direct reports to this position: N/A

SBS Values, Vision and Purpose

*The **Motion Designer** is responsible for undertaking their work in a way that reflects SBS's Charter, Vision and Values and complies with relevant SBS policies, procedures and practices. At SBS, we expect you to be audience obsessed, be bold and brave, embrace difference, participate fully and ensure that we look out for one another. We are all working together to fulfil SBS's purpose and create a more cohesive society.*

Division Purpose – Marketing

Our Vision: *We are a brave and trusted team thinking differently to inspire audiences and our people to love the world of SBS.*

Our Purpose: *We make a difference by connecting Australians to the world of SBS.*

Role Purpose

The Motion Design position is responsible for development and production of creative solutions for motion, print and digital marketing in-line with SBS's overall Marketing strategy. This will involve, responding to strategic briefs, conceptualising, and designing marketing creative to a high standard in a way that reflects SBS's Charter, Vision and Values.



Main Responsibilities

Main tasks of the role

- Develop and produce original creative for on-air television, print, digital, social media
- Maintain the highest creative, conceptual and production standards, while constantly ensuring brand integrity and consistency
- Work in collaboration with Creative Managers and Producers to develop and execute original and creative concepts for each project
- Stay current and up-to-date with current design trends, techniques and processes
- Execute creative to agreed timelines and scope
- Develop a creative culture, creating a positive inspiring place to work.
- Comply with your OH&S responsibilities as outlined in SBS's Health and Safety Management Arrangements (HSMA) (refer "Employees" in Attachment B of the HSMA).

Minimum requirements of the role

- 3+ years' experience working as a designer in an agency or broadcast environment and be able to provide a supporting portfolio of original and effective creative.
- Exceptional skills in Adobe Creative Suite & relevant digital software — Cinema 4D skills a bonus.
- Exceptional skills in animation, typography, layout and photo retouching.
- Experience developing and executing digital marketing assets a bonus
- Strong communication and presentation skills.
- Strong technical knowledge across broadcast, digital, web and social channels.

Key relationships with other roles and external stakeholders

- Reports into Creative Manager
- Works closely with Senior Designers, Producer and Co-ordinator.

Workplace Health & Safety

In relation to Work Health & Safety, you must comply with your safety responsibilities as detailed in relevant Acts, Regulations, Standards, Codes of Practice and the SBS Safety Management System (SMS)



All workers are required to:

- Take reasonable care for own safety and safety of others
- Cooperate with policies and procedures and directions from management with regards to health and safety
- Where hazards are identified, report them to line manager and take corrective action where able
- Report all work related incidents to line manager within 24 hours of occurrence
- Ensure workers, visitors and clients are :
 - made aware of their WH&S responsibilities
 - have received adequate safety induction and other WH&S information, instruction and training to enable them to conduct their work safely
 - follow safe work practices