

Testing and Commissioning Project Manager

POSITION DETAILS

Department / Team: Lead Integrator	Reports to (title): Testing and Commissioning Manager
# Direct Reports: 0	# Indirect Reports: 0
Location: Brisbane	

THE CROSS RIVER RAIL PROJECT

The Cross River Rail Delivery Authority is building a new 10.2km rail line that includes 5.9km of twin tunnels running under the Brisbane River and CBD; with four new underground stations at Boggo Road, Woolloongabba, Albert Street and Roma Street.

Once complete, it will provide trains with a much-needed alternative rail path through the core of the current SEQ Rail network, unlocking a bottleneck and allowing more trains to run more often across the whole of South East Queensland.

The Cross River Rail Delivery Authority is also delivering multiple supporting projects and activities in conjunction with Department of Transport and Main Road. These include accessibility rebuilds for eight surface stations, construction of three new stations on the Gold Coast; upgrades for stabling yards; track works and surface rail enhancements; and the introduction of a new ETCS digital signalling system.

Further Information: www.crossriversrail.qld.gov.au

LEAD INTEGRATOR

The Lead Integrator is tasked to provide Cross River Rail program management, coordination, and collaboration as the project transitions from the infrastructure phase to testing, commissioning, and operations. The new function serves as a central coordinating entity that brings together multiple organisations and stakeholders to integrate technical, delivery, and operational aspects of the project.

OUR VALUES AND BEHAVIOURS



WE COLLABORATE

- We treat each other with respect and speak up when this doesn't happen.
- We share information to help everyone be successful.
- We have honest conversations, no agendas or surprise.
- We are curious, asking questions to understand.
- We work through issues together and help each other.



WE INNOVATE

- We are inclusive, listening to and encouraging differing views.
- We challenge and push the boundaries.
- We apply and share our knowledge to do better.
- We seize our opportunity to set new standards and benchmarks.



WE DELIVER

- We act safely at all times.
- We do what we say we will do and when we will do it.
- We understand our individual role and how it fits into the project's success.
- We take responsibility for our work and speak up when we need help.
- We are committed to continuous development and take every opportunity to review, learn and improve the way in which we are delivering the project.

ROLE OVERVIEW

The Testing and Commissioning (T&C) Project Manager will lead the coordinated delivery of staged system migration and control-room integration activities across the Cross River Rail (CRR) program, ensuring operational systems are progressively enabled, tested, and transitioned without disruption to Queensland Rail (QR) operations. Reporting to the T&C Package Manager within the Lead Integrator, the role will bring together multidisciplinary inputs from project T&C system leads, QR operational stakeholders, technical specialists, and delivery partners.

A key outcome of the role is the establishment and enablement of the Test Command & Control Centre (TCCC) as part of the staged migration pathway, ensuring system operation and control capabilities are introduced safely and progressively ahead of end-state transition.

This role will drive stakeholder coordination, planning, interface management, readiness preparation, and timely issue escalation and resolution throughout the testing and migration lifecycle.

KEY RESPONSIBILITIES

- Lead a small cross agency team of embedded personnel in the delivery and coordination of staged system migration and control-room integration activities across the CRR program.
- Develop and maintain delivery plans, schedules, readiness criteria, and migration staging documentation for control integration activities.
- Coordinate inputs from project T&C system leads, technical specialists, QR operational stakeholders, and delivery partners to support progressive enablement of systems. (ownership – ensure progressive, direct and integrate inputs)
- Oversee the establishment and enablement of the Test Command & Control Centre (TCCC) as a key element of the staged migration pathway.
- Facilitate stakeholder engagement and consultation with QR operations and relevant internal project functions to confirm requirements, readiness, and operational interfaces.
- Ensure systems engineering, assurance, and change control inputs are integrated into migration plans and readiness decisions.
- Monitor progress, identify and track risks and issues, and escalate appropriately to support timely resolution and maintain delivery momentum.
- Prepare and present progress updates, status reporting, and decision inputs for leadership and governance forums.
- Promote disciplined delivery, collaborative working, and proactive communication across all interface groups.
- To work in accordance with the Delivery Authority policies, procedures and safety requirements and demonstrate alignment with our values and behaviours.

KEY COMPETENCIES

Technical & Delivery

- Proven experience delivering multi-discipline rail systems testing and commissioning and/or systems integration programs
- Strong understanding of rail control systems, operations, and control-room environments.
- Experience in staged system migration, operational readiness, and cutover planning.
- Ability to translate technical inputs into coordinated delivery and testing plans.
- Exposure to ETCS/ATO integration desirable.

Leadership, Coordination & Stakeholder Engagement

- Ability to lead cross-functional delivery activities and manage a small team.
- Strong planning and coordination skills, able to manage parallel workstreams and interdependencies.
- Effective stakeholder management with experience working across operator, delivery partner, and technical teams.
- Strong communication skills, capable of preparing clear reporting and briefings.

Personal Attributes

- Self-driven, proactive, and delivery-focused, with strong ownership and follow-through.
- Comfortable operating in complex, evolving environments with competing priorities.
- Structured and detail-oriented, while maintaining a program-level perspective.
- Strong analytical and problem-solving ability with sound judgement around risk and readiness.

Qualifications

- Relevant engineering degree or trade background with a minimum of 10 years' post-graduate experience.
- Project Management certification desirable.