

Position Description: ST KEVIN'S Learning Diversity Leader (10 – 12)

Position Objectives:

The Learning Diversity Leader is committed to the College vision and mission and has the responsibility for ensuring that all students receive equal opportunities to learn.

Incumbent:	Reports to: Director of Teaching and Learning
Commencement:	KLR Level:
2026	4
Duration:	Time Allowance:
4 years	8 periods

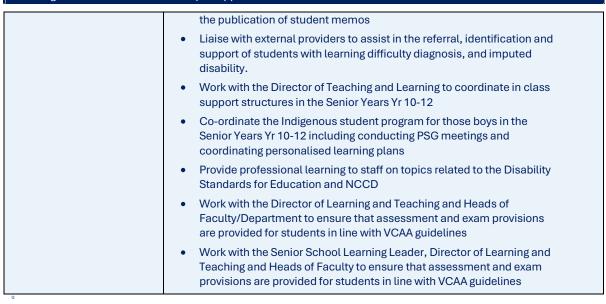
All St Kevin's staff are required by their position to:

- Demonstrate commitment to the College's vision and mission
- Model and promote the gospel values and understand the charism of Edmund Rice in all aspects of leadership and community life. Contribute to the delivery of strategy and plan.
- Foster a culture of excellence by supporting and driving high academic standards, innovation in teaching, and evidence-informed practice.
- Demonstrate inclusive leadership by actively promoting diversity, equity, and the dignity of all individuals
- Support collaborative decision-making by practicing subsidiarity and empowering others through shared leadership.
- Strengthen community connections through transparent communication and authentic partnerships with key stakeholders.
- Act as a responsible steward of College resources.
- Stay abreast of and comply with all College policies.

Key Responsibilities:			
Leadership and	Contribute to the strategic direction of the College		
Management	 Be responsible for the achievement of the College vision and goals through the development and delivery of high quality teaching and learning outcomes for all students 		
	Establish and maintain a supportive and inclusive school environment		
	 Have a broad knowledge of the life of the College, detailed awareness of individual boys and a willingness to give of oneself rather than simply giving of one's time 		
	Training of staff in a variety of diversity related areas		
	 Assist teachers in designing and adjusting appropriate curriculum to meet the needs of students. 		
	Be the Line manager of any diversity teachers and LSO'S in the Senior School		
Learning Diversity	Work with the Director of Teaching and Learning to ensure that College priorities for Learning Diversity are enacted and communicated upon to the broader staff and respective campus Teaching and Learning Leader		
	 Work with the Director of Teaching and Learning to ensure that the DSE obligations are being met in the Senior Years Yr 10-12 		
	 Promote the NCCD collection of data in the Senior Years Yr 10-12, and play an active role in the collection and analysis of data 		
	 Promote the needs of diverse learners in the Senior Years Yr 10-12 and work together with students, their families and the Careers Department to plan appropriate pathways through the Senior Years and post-school 		
	Actively monitor and support all students within the Learning Diversity banner, including the collection of data to ensure student growth, and		

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Risk Management	 Contribute to a healthy and safe work environment by complying with all safe work policies and procedures, and ensuring all reasonable steps are taken to identify and manage foreseeable risks.
Child Safety	 Comply with the College's child-safe policy, code of conduct and any other policies or procedures relating to child safety. Assist in the provision of a child-safe environment for students.
Professional development	Build capacity through targeted professional learning programs to keep abreast of current educational understanding and personal, professional growth.
General Duties	 Abide by the St Kevin's College Code of Conduct. As required, attend school meetings, conferences and after school events, faith days and liturgies. Demonstrate commitment to the College vision and mission. Champion wellbeing by cultivating respectful, safe and supportive environments for students, staff and families. Accept reasonable direction and other duties from the Principal and/or delegates.