



Position Description: Learning Diversity Leader (10 – 12)

Position Objectives:

The Learning Diversity Leader is committed to the College vision and mission and has the responsibility for ensuring that all students receive equal opportunities to learn.

Incumbent:	Reports to: Director of Teaching and Learning
Commencement: 2026	KLR Level: 4
Duration: 4 years	Time Allowance: 8 periods

All St Kevin's staff are required by their position to:

- Demonstrate commitment to the College's vision and mission
- Model and promote the gospel values and understand the charism of Edmund Rice in all aspects of leadership and community life. Contribute to the delivery of strategy and plan.
- Foster a culture of excellence by supporting and driving high academic standards, innovation in teaching, and evidence-informed practice.
- Demonstrate inclusive leadership by actively promoting diversity, equity, and the dignity of all individuals
- Support collaborative decision-making by practicing subsidiarity and empowering others through shared leadership.
- Strengthen community connections through transparent communication and authentic partnerships with key stakeholders.
- Act as a responsible steward of College resources.
- Stay abreast of and comply with all College policies.

Key Responsibilities:

Leadership and Management	<ul style="list-style-type: none">• Contribute to the strategic direction of the College• Be responsible for the achievement of the College vision and goals through the development and delivery of high quality teaching and learning outcomes for all students• Establish and maintain a supportive and inclusive school environment• Have a broad knowledge of the life of the College, detailed awareness of individual boys and a willingness to give of oneself rather than simply giving of one's time• Training of staff in a variety of diversity related areas• Assist teachers in designing and adjusting appropriate curriculum to meet the needs of students.• Be the Line manager of any diversity teachers and LSO'S in the Senior School
Learning Diversity	<ul style="list-style-type: none">• Work with the Director of Teaching and Learning to ensure that College priorities for Learning Diversity are enacted and communicated upon to the broader staff and respective campus Teaching and Learning Leader• Work with the Director of Teaching and Learning to ensure that the DSE obligations are being met in the Senior Years Yr 10-12• Promote the NCCD collection of data in the Senior Years Yr 10-12, and play an active role in the collection and analysis of data• Promote the needs of diverse learners in the Senior Years Yr 10-12 and work together with students, their families and the Careers Department to plan appropriate pathways through the Senior Years and post-school• Actively monitor and support all students within the Learning Diversity banner, including the collection of data to ensure student growth, and



Position Description: Learning Diversity Leader (10 – 12)

Position Objectives:

The Learning Diversity Leader is committed to the College vision and mission and has the responsibility for ensuring that all students receive equal opportunities to learn.

	<p>the publication of student memos</p> <ul style="list-style-type: none">• Liaise with external providers to assist in the referral, identification and support of students with learning difficulty diagnosis, and imputed disability.• Work with the Director of Teaching and Learning to coordinate in class support structures in the Senior Years Yr 10-12• Co-ordinate the Indigenous student program for those boys in the Senior Years Yr 10-12 including conducting PSG meetings and coordinating personalised learning plans• Provide professional learning to staff on topics related to the Disability Standards for Education and NCCD• Work with the Director of Learning and Teaching and Heads of Faculty/Department to ensure that assessment and exam provisions are provided for students in line with VCAA guidelines• Work with the Senior School Learning Leader, Director of Learning and Teaching and Heads of Faculty to ensure that assessment and exam provisions are provided for students in line with VCAA guidelines
Risk Management	<ul style="list-style-type: none">• Contribute to a healthy and safe work environment by complying with all safe work policies and procedures, and ensuring all reasonable steps are taken to identify and manage foreseeable risks.
Child Safety	<ul style="list-style-type: none">• Comply with the College's child-safe policy, code of conduct and any other policies or procedures relating to child safety.• Assist in the provision of a child-safe environment for students.
Professional development	<ul style="list-style-type: none">• Build capacity through targeted professional learning programs to keep abreast of current educational understanding and personal, professional growth.
General Duties	<ul style="list-style-type: none">• Abide by the St Kevin's College Code of Conduct.• As required, attend school meetings, conferences and after school events, faith days and liturgies.• Demonstrate commitment to the College vision and mission.• Champion wellbeing by cultivating respectful, safe and supportive environments for students, staff and families.• Accept reasonable direction and other duties from the Principal and/or delegates.