



## Position Description

<b>Position Title</b>	<b>Teacher - Primary Years</b>
<b>Department</b>	<b>Primary Years</b>
<b>Reports to</b>	<b>Head of Primary Years</b>
<b>Purpose and Objectives</b>	<p>The primary purpose of all staff members is to actively support and assist in the delivery of the Mission of St Peters Lutheran College 'Excellence in Christian Coeducation' so that fine young St Peters people are formed. For the teacher this is achieved by –</p> <ol style="list-style-type: none"> <li>1. Planning and delivering a high-quality teaching and learning program that enables students to realize their learning potential and empower them to become life-long learners; and</li> <li>2. Assisting in the delivery of the College's Pastoral Care, Wellbeing Programs and Lifewide Learning programs so that students' feel known, cared for and develop holistically into fine young people.</li> </ol>
<b>Key Accountabilities</b>	<p>This Position Description is not intended to be an exhaustive list of duties. It is understood that the teacher will undertake a range of duties, activities and tasks in order to achieve these accountabilities and successfully fulfil the role.</p> <ol style="list-style-type: none"> <li>1. <b>Christian Ethos</b> <ul style="list-style-type: none"> <li>• Actively support the Christian Ethos and Mission of St Peters Lutheran College</li> </ul> </li> <li>2. <b>Teaching &amp; Learning</b> <ul style="list-style-type: none"> <li>▪ Preparation and delivery of quality Teaching and Learning, Pedagogy, Curriculum, Assessment and Reporting based on contemporary learning and teaching practice, the St Peters Teaching &amp; Learning Framework, research, data and relevant syllabus requirements</li> </ul> </li> <li>3. <b>Pastoral Care &amp; Wellbeing</b> <ul style="list-style-type: none"> <li>• Support the Pastoral Care and Wellbeing of students through the relevant structures, programs and processes of the College</li> </ul> </li> <li>4. <b>Lifewide Learning</b> <ul style="list-style-type: none"> <li>• Contribute to the Formation of Fine Young St Peters people through the involvement and support of the College's Lifewide Learning (Cocurricular &amp; Extra-curricular) Program</li> </ul> </li> <li>5. <b>Positive Relationships &amp; Communication</b> <ul style="list-style-type: none"> <li>• Develop Positive, Respectful and Supportive Relationships with colleagues, students, their parents and other members of the St Peters community</li> <li>• Communicate respectfully in a timely manner with all members of the St Peters community</li> </ul> </li> </ol>



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	<p><b>5. Administrative Tasks</b></p> <ul style="list-style-type: none"> <li>Carry out Administrative duties appropriate to a Primary Years classroom teacher in an effective and efficient manner, including the keeping of accurate records</li> </ul> <p><b>6. Professional Contribution</b></p> <ul style="list-style-type: none"> <li>Collaboratively participate in College Meetings, College Committees, Teaching Teams and Professional Associations so as to contribute to the development of Teaching and Learning excellence and the Culture and Ethos of the College</li> </ul> <p><b>7. Professional Learning</b></p> <p>Engagement in ongoing Professional Learning and Growth relevant to College Strategic Priorities, and Good Practice in Teaching and Learning and Student Wellbeing/Pastoral Care</p>
<b>Selection Criteria</b>	<p><b>SC1 – Qualifications and Experience</b></p> <p>A relevant tertiary qualification in education, current Queensland Teacher Registration, and proven experience in delivering high-quality primary teaching programs.</p> <p><b>SC2 – Teaching and Learning</b></p> <p>Demonstrated ability to plan, deliver, and assess contemporary teaching and learning programs that meet curriculum requirements and foster student engagement and achievement.</p> <p><b>SC3 – Pastoral Care and Wellbeing</b></p> <p>Proven experience supporting student wellbeing, pastoral care, and lifewide learning initiatives, promoting holistic development and a safe, inclusive learning environment.</p> <p><b>SC4 – Communication and Relationships</b></p> <p>Highly developed interpersonal, written, and oral communication skills, with the ability to establish positive, professional relationships with students, parents, and colleagues.</p> <p><b>SC5 – Professional Contribution and Collaboration</b></p> <p>Demonstrated capacity to actively contribute to teams, committees, and professional learning communities, supporting school culture and continuous improvement.</p> <p><b>SC6 - Personal capabilities</b></p> <p>Demonstrated ability to exemplify care, dignity, and respect, delivered through high personal accountability for professional workplace conduct.</p> <p>Demonstrated commitment to reach their own potential (Plus Ultra) and in manner that aligns with the College's strategic and operational objectives and values.</p> <p><b>SC7 - Christian Ethos</b></p>

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	An understanding of, respect and demonstrable support for the College's Christian ethos.
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Job Details	
<b>Classification</b>	Teacher – Schedule 6 of the Enterprise Agreement
<b>Annual Salary</b>	<p>\$90,443 - \$127,761 per annum plus Superannuation.</p> <p><b>Terms and Conditions</b> – Please refer to the Employment Contract, which may or may not include reference to the <a href="#">Queensland Lutheran Schools Single Enterprise Agreement 2024</a>.</p>
<b>Superannuation</b>	12.75% employer contribution from 1 July 2025
<b>Location</b>	St Peters Lutheran College – Indooroopilly 66 Harts Road, INDOOROOPIILY QLD 4068
<b>Professional Behaviours</b>	<p>Applicants are expected to respect and uphold the College's Mission of "Excellence in Christian Co-Education", support the Christian ethos of St Peters Lutheran College, and uphold the Code of Conduct and Valuing Safe Communities standards.</p> <p>All employees are expected to demonstrate courtesy, co-operation and teamwork with fellow members of staff, and actively and effectively participate in reasonable directions provided.</p>
<b>Child Protection</b>	<p>All employees of St Peters are required to complete annual Child Safety Training. New employees must complete this training upon commencement, and/or provide certificate of completion from previous workplace.</p> <p>Employees must understand and adhere to the College's Child Protection Policy and Procedures.</p>
<b>Health &amp; Safety</b>	<p>All employees are required to take reasonable measures to protect their own health, safety and wellbeing, and that of others, and to follow all reasonable Health and Safety policies, guidelines, and directions.</p> <p>Managers hold additional accountability for operational management of safe work practices in their area, including making appropriate resources, information, and training available to their team members.</p>
<b>Policies &amp; Procedures</b>	Employees are expected to understand and act in accordance with St Peters policy and procedure documents that are available on the College's intranet, relevant legislation and directions within the employment contract and/or Queensland Lutheran Schools Single Enterprise Agreement and take the responsibility to maintain currency with these.
<b>Compliance Requirements</b>	<p>Right to work in Australia</p> <p>Current Blue Card and/or Queensland College of Teachers Registration.</p> <p>Identified positions will require additional security clearances. All successful candidates will be required to obtain and maintain currency and levels of security clearance.</p>



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	Timely completion of mandatory training requirements and training relevant to their role.
<b>Other Relevant Information</b>	<p>The College will conduct relevant and required applicant checks which includes and is not limited to, contacting current and previous employer(s) to substantiate employment history, past conduct and performance.</p> <p>St Peters Lutheran College aims to be a preferred employer by fostering and valuing diversity, ensuring equitable and fair treatment for all, and respecting and upholding human rights.</p> <p>The College is committed to increasing the participation rate of Aboriginal and Torres Strait Islander people through best-practice recruitment methods and producing positive training and employment outcomes for Aboriginal and Torres Strait Islander people within the wider communities.</p> <p>The collection and handling of information will be consistent with the requirements of the <i>Privacy Act 1988</i>.</p>
<b>Further Information</b>	Further information about St Peters can be found at <a href="http://www.stpeters.qld.edu.au">www.stpeters.qld.edu.au</a>

20 October 2025