

General Practice Nurse

Success Profile

As at 28/11/2024

You will make a difference by	• Supporting safe and effective clinical practice within the general practice setting. • Providing specialist nursing care to clients presenting with comprehensive care needs. • Practice evidence-based nursing care in general practice. • Identifying complex care requirements for general practice clients.
To succeed, you will need	• APHRA qualified Registered Nurse, Division 1. • Minimum 3 years post graduate clinical nurse experience. • Advanced skills in clinical assessment, planning and implementation of wound care, immunisation, triage and health monitoring. • Must be a Qualified Nurse immuniser or working towards. • Ability to perform IV cannulation and ear syringing or working towards. • Knowledge of Infection Control standards, National immunisation guidelines, RACGP standards, Drugs and Poisons legislation. • Excellent time management skills and ability to work well under pressure. • Ability to work independently and within a team environment. • High level of communication and interpersonal skills with demonstrated ability to problem solve and make decisions. • Evidence of utilisation of appropriate health care resources to promote optimal patient outcomes including liaison with GPs to collaborate and follow up issues on behalf of patients. • Experience in venepuncture. • Experience in completing health assessments incorporating Risk management, lifestyle factors and health promotion for all eligible patients. • Ability to liaise with clients from a diverse range of backgrounds. • Experience in adolescent health (desirable). • Current and valid Victorian Working with Children's Check.
You will improve and promote One Team IPC Health by	• Acting with purpose, measuring our results, and celebrating achievements (<i>We make a difference</i>) • Going above and beyond, demonstrating understanding and respect for our communities and each other (<i>We are passionate</i>) • Learning, experimenting and innovating (<i>We are creative</i>)
We will contribute to your success by	• Providing opportunities for you to share what is important to you, your wellbeing, and what you need.

	• Aligning the contribution you make to IPC Health's strategy. • Guiding you in what to do, when and how to do it. • Developing your skills with regular feedback and exploring career opportunities. • Ensuring you feel fulfilled at the end of each workday. • Being committed to maintaining a barrier-free environment for all and welcoming individuals of diverse backgrounds, including but not limited to, those from the Aboriginal and Torres Strait Islander, Culturally and Linguistically Diverse and the LGBTI communities.
Key Deliverables and Measures	• Provide safe, effective evidence-based nursing care to achieve positive health outcomes. • Initiate and conduct health maintenance in partnership with individuals and families. • Provide timely and accurate information and education to individuals and families to promote health. • Conduct diagnostic and health screening activities in consultation with the GP. • Perform wound management with up to date knowledge of dressings. • Provide supervision and mentoring to nursing students. • Practice within a professional and ethical nursing framework. • Advocate for patients to enable access to appropriate services. • Maintain current knowledge of all care plan and health assessment guidelines as well as immunisation guidelines, criteria and requirements to ensure legal and ethical compliance. • Completion of care plans and health assessments incorporating risk management, lifestyle factors and health promotion for all eligible patients. • Maintain up to date, accurate data base of care plans and health assessments and immunisations including review and reminder systems. • Ensure appropriate item number billing relating to care plans and Health Assessments. • Act as a resource person to others in relation to care plans and health assessments. • Conduct comprehensive, holistic wellness and illness assessments using established evidence-based techniques, tools and methods. • Maintain and continuously improve systems to ensure appropriate patient management and follow up. • Ensure responsibility for cold chain management occurrences. • Proactively ensure that infection prevention and infection control measures are in place, not limited to but including; hand hygiene; correct processing and sterilisation of re-usable instruments; ensuring safe storage and rotation of sterile products; environmental cleaning; spills management; appropriate use of

	PPE; safe handling of sharps; appropriate disposal of clinical, general and related waste. • Maintenance of the practice environment. • Participate in Quality service improvements and internal audit compliance as directed. • Any other duties commensurate with qualification, skills and abilities as deemed reasonable and appropriate to the role as occasionally directed.
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Team	• General Practices
Reports to	• Senior Manager Clinical Services • Practice Manager
Key relationships	• GPs, clients, IPC Health providers, external providers relating to clients needs.

Our Purpose

Improve quality of life for the people and communities we serve by maximising access to health and wellbeing services.

Our Values

We are passionate

We go above and beyond, demonstrating understanding and respect for our communities and each other.



We make a difference

We act with purpose, measure our results and celebrate achievements.



We are creative

We learn, experiment and innovate.

