

Occupational Therapist – New Graduate – Grade 1

Success Profile

As at 10/10/2025

You will make a difference by	• Working collaboratively with the Occupational therapy (OT) team to plan service delivery across the Wyndham, Brimbank and Hobsons Bay communities. • Delivering meaningful, evidence-based OT services to clients through best practice assessment and interventions that will address client needs and priorities • Providing interventions including assistive technology and home modification prescription, and delivering education to our clients, their families and carers, engaging with a range of stakeholders. • Being involved in group based multi-disciplinary interventions such as falls prevention, social connectedness and carer support • Enhancing client and service outcomes through effective evaluation and reflective supports.
To succeed, you will need	• Degree in Occupational Therapy • Experience or interest in working in a community health setting, including (but not limited to) prescription of assistive technology, home modifications and health promotion activities. • Ability to work collaboratively in a multi-disciplinary team to develop and implement evidence-based programs that meet the needs of our client base • Strong communication, networking, and interpersonal skills. • Strong team working ethic. • Current and valid Victorian Working with Children's Check and driver's licence
You will improve and promote One Team IPC Health by	• Acting with purpose, measuring our results, and celebrating achievements (We make a difference) • Going above and beyond, demonstrating understanding and respect for our communities and each other (We are passionate) • Learning, experimenting and innovating (We are creative)
We will contribute to your success by	• Providing opportunities for you to share what is important to you, your wellbeing, and what you need. • Aligning the contribution you make to IPC Health's strategy. • Guiding you in what to do, when and how to do it. • Developing your skills with regular feedback and exploring career opportunities.

	• Ensuring you feel fulfilled at the end of each workday. • Being committed to maintaining a barrier-free environment for all and welcoming individuals of diverse backgrounds, including but not limited to, those from the Aboriginal and Torres Strait Islander, Culturally and Linguistically Diverse and the LGBTI communities.
Key Deliverables and Measures	• Efficient service delivery that is ethical, professional and builds the capacity of clients to self-manage their condition • Embedding best practice and quality improvement within service delivery to achieve improved outcomes. • Achieve performance, financial and individual Key Performance Indicators as outlined in success profile discussions. • Working across state and Commonwealth funded programs, meeting guidelines and codes of conduct.

Team	• Allied Health Services
Reports to	• Senior Manager Allied Health
Key relationships	• IPC Health internal teams including Child Health, School Readiness, Allied Health Services, Family Services, Refugee Health and Clinical Services (nursing and GPs) • External stakeholders including funding bodies, equipment suppliers, builders, other health providers, My Aged Care, the National Disability Insurance Scheme (NDIS) and the Statewide Equipment Program (SWEP).

Our Purpose

Improve quality of life for the people and communities we serve by maximising access to health and wellbeing services.

Our Values

We are passionate

We go above and beyond, demonstrating understanding and respect for our communities and each other.



We make a difference

We act with purpose, measure our results and celebrate achievements.



We are creative

We learn, experiment and innovate.



