

Podiatrist – New Graduate – Grade 1

Success Profile

As at 10/10/2025

You will make a difference by	- Improving the health and wellbeing outcomes of the local community through quality and best practice podiatry care, management and intervention. - Proactively identifying opportunities to grow and improve the clinical service aligned to strategic and operational objectives. - Promoting collaboration across internal and external partners to improve service enhancement and learnings.
To succeed, you will need	- Graduate or post-graduate degree in Podiatry and current AHPRA registration - Emerging ability to work collaboratively in a multi-disciplinary team to provide evidence-based services for children and families. - Willingness to learn and be supported by senior clinicians and colleagues. - Strong communication, networking, and interpersonal skills. - Well-developed technical skills with the ability to adapt to client management systems. - Current and valid Victorian driver's licence and Working with Children's Check.
You will improve and promote One Team IPC Health by	- Acting with purpose, measuring our results, and celebrating achievements (<i>We make a difference</i>) - Going above and beyond, demonstrating understanding and respect for our communities and each other (<i>We are passionate</i>) - Learning, experimenting and innovating (<i>We are creative</i>)
We will contribute to your success by	- Providing opportunities for you to share what is important to you, your wellbeing, and what you need. - Aligning the contribution you make to IPC Health's strategy. - Guiding you in what to do, when and how to do it. - Developing your skills with regular feedback and exploring career opportunities. - Ensuring you feel fulfilled at the end of each workday. - Being committed to maintaining a barrier-free environment for all and welcoming individuals of diverse backgrounds, including but not limited to, those from the Aboriginal and Torres Strait Islander, Culturally and Linguistically Diverse and the LGBTI communities.

Key Deliverables and Measures	• Efficient service delivery that is ethical, professional, client centred and builds the capacity of clients to manage their condition • Embedding evidence-based best practice and quality improvement within service delivery to achieve improved outcomes. • Achieve performance, financial and individual Key Performance Indicators as outlined in success profile discussions.
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Team	• Allied Health Services
Reports to	• Senior Manager Allied Health Services
Key relationships	• People and their families who attend IPC Health services for foot care. • IPC Health internal teams including but not limited to Allied Health, Package Funded Services, Medical Services, Refugee Health, Family Services and Child Health teams. • Local hospital services and private specialists. • Local health services including nursing services, Maternal child health services and General Practitioners.

Our Purpose
Improve quality of life for the people and communities we serve by maximising access to health and wellbeing services.

Our Values

We are passionate

We go above and beyond, demonstrating understanding and respect for our communities and each other.



We make a difference

We act with purpose, measure our results and celebrate achievements.



We are creative

We learn, experiment and innovate.

