

Therapy Graduate Program 2026



Northcott provides a supportive environment for new graduate therapists.

We acknowledge the need for learning and provide a program that enables new graduates to develop skills and confidence early in their career.



Program summary:

- Multidisciplinary induction sessions
- Discipline specific induction sessions
- 3-month new graduate program with a mix of self-paced and facilitated learning modules
- Regular new graduate meetings facilitated by a Clinical Lead
- Weekly supervision
- Shadowing opportunities

This is in addition to support from your Service Manager/ Team Leader, professional time embedded into every day, current IT equipment to assist in doing your job, and the informal support provided from your Multidisciplinary team!

While participating in our new graduate program, you will start your clinical journey by meeting clients and running therapy sessions. We build your caseload gradually to ensure you feel supported while developing your therapy skills.

We believe our new graduate program enables you to consolidate and grow your early career skills, through the right mix of support and opportunity to assist our clients in achieving their goals.

Find out more:

[northcott.com.au/careers/
therapy-graduate-program](https://northcott.com.au/careers/therapy-graduate-program)



Northcott's New Graduate program prepares you to build your caseload and deliver therapy interventions.

Each new graduate therapist will have access to:

- Northcott Induction program
- 12-week New Graduate training program, covering multidisciplinary and discipline-specific topics
- Opportunities to shadow experienced therapists
- New Graduate peer meetings – connect with current and former new graduates
- Weekly clinical supervision
- Reduced billable hours as you build your caseload and develop your clinical skills.

Benefits of joining the Northcott team:

- Provide therapy services to children and adults, with physical, neurodiverse and developmental disabilities
- Develop clinical skills across many areas of practice - find your passion!
- Community based service delivery – home, school, the workplace, as well as therapy groups
- Receive structured, evidence-based clinical supervision tailored to your needs and learning goals
- Join a large and collaborative multi-disciplinary team
- 5 weeks paid annual leave
- Competitive salary and salary packaging of up to \$15,900 available to increase your take-home pay
- Staff benefits including discounted gym membership, novated leasing and more!
- Specific professional development leave (10 days per year, pro rata)
- Flexible and family-friendly work environment.

*** Relocation assistance may be available to help you settle into your new location.**

*** Interviews are offered in person at your local Northcott clinic or online for your convenience.**

Apply now for immediate consideration. Learn more and apply:

northcott.com.au/careers/therapy-graduate-program



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Northcott
Let's see what you can do