

POSITION DESCRIPTION

POSITION TITLE:	Father Frank Flynn Fellow
POSITION NUMBER:	5863
DIVISION / SECTION:	Child and Maternal Health Division / Maternal Health
SUPERVISOR:	Head of Child and Maternal Health Division 2265
CLASSIFICATION LEVEL:	Academic Level D
SALARY RANGE:	\$157,715 - \$172,830 per annum
STATUS (FTE):	1.0 (combination with senior NT Health position negotiable)
LOCATION:	Darwin, Northern Territory
DIRECT REPORTS:	Up to 5
INDIRECT REPORTS:	Up to 5
SPECIAL PROVISIONS:	Ability to obtain and maintain a current Working with Children Check (OCHRE card), National Police Clearance and NT driver's licence.

ABOUT MENZIES:

Menzies is a national leader in research and education that improves health outcomes for Aboriginal and Torres Strait Islander people and populations across our region. As a leader in global and tropical research into life-threatening illnesses, Menzies continues to translate its research into effective partnerships and programs in communities across Australia and the Asia-Pacific region.

SUMMARY OF POSITION:

The Father Frank Flynn Fellowship, established in 1989 in recognition of Father Flynn's contributions to ophthalmological and public health work, is funded by the Northern Territory Department of Health (NT Health). The Fellowship supports the appointment of a senior researcher in a field of mutual strategic priority for NT Health and Menzies School of Health Research.

For the current round, NT Health and Menzies have agreed that the Fellowship will focus on maternal health, with an emphasis on improving outcomes for women, families and communities across the Northern Territory—particularly First Nations women.

The objectives of the Fellowship are to:

- Conduct high-quality research, research training and public health education;
- Develop and implement a research program to address key maternal health priorities relevant to the Northern Territory community;
- Contribute to policy development and planning processes that will enhance maternal health outcomes in the NT; and
- Play a key role in local and national application of research findings to improve the health and wellbeing of Territorians.

PRIMARY RESPONSIBILITIES:

The following responsibilities are not exhaustive and may include others as directed by the Supervisor or Menzies Director:

1. Develop and lead a maternal health research program at Menzies, undertaking independent, high-quality research that contributes to improved outcomes for mothers and babies in the NT.
2. Establish and strengthen collaborative partnerships with government departments, health services, universities and community organisations to align research programs with institutional and national priorities, facilitate research translation and maximise impact.
3. Provide leadership and mentorship to research staff, students and early-career professionals in maternal health research and practice.
4. Secure external research funding from competitive granting bodies, government agencies, industry and philanthropic organisations to support and expand maternal health initiatives.
5. Provide senior-level input across all stages of research activity, including study design, ethics, grant development, data analysis, authorship of publications and presentation of findings to scientific, policy and community audiences.
6. Lead and promote the maternal health research agenda at Menzies, contributing to institutional strategy, visibility and reputation nationally and internationally.
7. Prepare and deliver high-quality academic outputs to academic and non-academic stakeholders, contributing to the evidence base on maternal health in remote and regional contexts.
8. Engage respectfully and effectively with culturally diverse communities and stakeholders, particularly Aboriginal and Torres Strait Islander peoples, incorporating culturally safe and inclusive practices into all aspects of research.
9. Work within the scope of practice and ensures that research activities are carried out according to evidence-based practice, legislative and regulatory requirements and Menzies' policies, procedures and guidelines.
10. Foster a positive workplace culture through exemplary leadership practices and role-modelling behaviour.
11. Maintain and understanding and awareness of relevant Workplace Health and Safety as well as Equal Opportunity principles and legislation, along with a commitment to maintaining a healthy and safe workplace for all Menzies staff, students, volunteers and visitors.

SELECTION CRITERIA:

Essential:

1. A PhD (or equivalent) in maternal health or a relevant field or demonstrated progress towards attaining a PhD (or equivalent) within an agreed timeframe.
2. Demonstrated capability and understanding of approaches required to develop a place-based research agenda, appropriate for the NT, in partnership with health services and community.
3. Demonstrated research excellence and impact in maternal health, as evidenced by a strong publication record, addressing maternal health issues relevant to the NT, in high-quality peer-reviewed journals.
4. Proven ability to build and maintain productive collaborations with government, policymakers, service providers and research institutions.
5. Substantial experience in securing external research funding through competitive grants or contracts.
6. High-level written and verbal communication skills, including a demonstrated capacity to lead and contribute to academic publications, policy briefs, tenders, reports and presentations.

7. Demonstrated leadership in mentoring and developing the research capacity of others and contributing to the advancement of maternal health through education, engagement and collaboration.
8. Excellent interpersonal and cross-cultural skills, including the ability to work effectively and respectfully with diverse stakeholders and communities.

Desirable:

1. Proven experience in leading and managing a research team or unit, including strategic planning and performance oversight.
2. Active participation in national or jurisdictional policy forums, committees or advocacy efforts relating to maternal health or women's health.
3. Current registration as a health professional with the Australian Health Practitioner Regulation Agency (AHPRA)

COMMITMENT TO ABORIGINAL AND TORRES STRAIT ISLANDER WORKFORCE:

Menzies is committed to providing a culturally inclusive and supportive work environment, and ensuring our workforce is representative of the people with and for whom we work. We seek to amplify Aboriginal and Torres Strait Islander voices in all aspects of our work, and we strongly encourage Aboriginal and Torres Strait Islander peoples to apply for this position.

APPROVED BY: Menzies Human Resources
DATE: 15/09/2025

Principal Research Fellow - PRF1 to PRF4		
PACKAGE COMPONENT	Minimum Value PRF 1 (\$)	Maximum Value PRF 4 (\$)
Gross Salary (position advertised as Academic Level D, PRF1 - PRF4)	157,715	172,830
Superannuation (14% superannuation contribution depends on employee contributing 3% of pre-tax salary)	22,080	24,196
Salary Packaging Grossed Up (Based on utilising the full \$15,900 salary packaging component plus the \$2,650 Meal Entertainment Card.)	11,473	11,473
Leave Loading (Payable on the last pay before Christmas (first year will be a pro rata payment))	1,724	1,724
Total Salary Package	192,993	210,224