



Alcohol and Othe Drugs (AOD) Clinician

Success Profile

As at 21/08/2025

<p>You will make a difference by</p>	<ul style="list-style-type: none"> • Be part of a new innovative mental health and wellbeing service at the newly established Melton Local. • Deliver AOD interventions to people seeking service who present with a mental health challenge and/or psychological distress and co-occurring substance use or addiction. • Provide specialised AOD assessment, counselling and therapeutic support utilising evidence-based interventions (such as motivational interviewing, CBT, etc.) • Working with service user with a focus on harm reduction, therapeutic engagement, and trauma-informed practice, with support managed through streamlined care pathways involving specialist and multidisciplinary care. • Provide support and specialist advice, including secondary consultation to a multi-disciplinary multi-faceted team regarding care for people with co-occurring substance use and mental health challenges. • Foster and build existing relationships/referral protocols facilitating pathways for Local consumers into specialist AOD treatment), including Western Health's Drug Health Services and State-wide Addiction Service. • Demonstrate a commitment to system transformation through all aspects of work undertaken • Using a values driven approach that welcomes and recognises the diverse needs of people seeking service including people from the LGBTIQ+ and Aboriginal and Torres Strait Islander communities, people from CALD backgrounds, and people with mental health and/or drug and alcohol challenges. • Using clear and concise written communication for timely documentation of notes and assessments. • Meeting the required targets for program service delivery. • Contributing to the establishment of integrated care pathways to support the delivery of the Melton Local's services • Working onsite at the Melton Cobblebank, and other Melton Local Locations as required.
<p>To succeed, you will need</p>	<ul style="list-style-type: none"> • A tertiary qualification and 2 years' experience in the following fields: nursing, social work, allied health, counselling, or community development. • Excellent motivational interviewing and holistic wellbeing assessment skills.

	<ul style="list-style-type: none"> • Proven experience empowering adults in a planned and structured way to improve health and wellbeing outcomes particularly with diverse and disadvantaged communities. • Special interest in recovery models of care for service users presenting with co-occurring substance use disorder and mental health • Understanding in Person-led, trauma informed and lived experience approaches to care • A current Victorian driver's licence • 4 core competencies in AOD or willingness to complete within the first 18months of employment
You will improve and promote One Team IPC Health by	<ul style="list-style-type: none"> • Acting with purpose, measuring our results, and celebrating achievements (<i>We make a difference</i>) • Going above and beyond, demonstrating understanding and respect for our communities and each other (<i>We are passionate</i>) • Learning, experimenting and innovating (<i>We are creative</i>)
We will contribute to your success by	<ul style="list-style-type: none"> • Providing opportunities for you to share what is important to you, your wellbeing, and what you need. • Aligning the contribution you make to IPC Health's strategy. • Guiding you in what to do, when and how to do it. • Developing your skills with regular feedback and exploring career opportunities. • Ensuring you feel fulfilled at the end of each workday. • Being committed to maintaining a barrier-free environment for all and welcoming individuals of diverse backgrounds, including but not limited to, those from the Aboriginal and Torres Strait Islander, Culturally and Linguistically Diverse and the LGBTI communities.
Key Deliverables and Measures	<ul style="list-style-type: none"> • Engagement with clients requiring specialist AOD support and utilising a person centered approach to identify and meet goals • Working collaboratively with multidisciplinary team to support clients with mental health, AOD and overall wellbeing concerns

Team	<ul style="list-style-type: none"> • Melton Mental Health and Wellbeing Local
Reports to	<ul style="list-style-type: none"> • Clinical Manager Melton Local
Key relationships	<ul style="list-style-type: none"> • General Manager Operations & Clinical Care IPC Health • Manager of Mental Health and Wellbeing • Supports the Operations Manager of the Melton Local

- Melton Local Lead and Consortium partners.
- Broader Melton Local Team

Our Purpose

Improve quality of life for the people and communities we serve by maximising access to health and wellbeing services.

Our Values

We are passionate

We go above and beyond, demonstrating understanding and respect for our communities and each other.



We make a difference

We act with purpose, measure our results and celebrate achievements.



We are creative

We learn, experiment and innovate.

