

Mental Health Clinician

Success Profile

As at 21/08/2025

You will make a difference by

- Be part of a new innovative mental health and wellbeing service at the newly established Melton Local
- Provide high quality one-on-one support to assist people you are working with to achieve their goals and/or address their mental health and/or drug and alcohol challenges
- Supporting a caseload of people seeking service, your role will be to coordinate care with people with multifaceted needs with internal and external services dependant on the persons goals, needs and preferences.
- Using your clinical expertise and skills to competently deliver a range of evidence - based mental health interventions (including through care planning and review, therapeutic interventions such as CBT, DBT or motivational interviewing) individually and/or in group settings.
- Providing guidance to clinical and non-clinical staff (such as Community Mental Health Practitioners, Peer Support workers, and other specialist therapeutic roles) in relation to clinical issues and considerations for treatment, care and care planning.
- Providing a point of escalation and/or secondary consultation, particularly with service users who have multifaceted mental health needs
- When rostered as part of the Melton Local Welcome Team, you will be an integral part of welcoming new service users, completing intake (IAR-DST) and safety assessments, facilitating referrals to internal or external services, including pathways to Tertiary Mental Health Services.
- When rostered on this function you may also lead the team to ensure smooth running of the centre during each shift (such as allocating and/or completing intake assessments, being a point of escalation, supporting staff as necessary). Leading with kindness, empathy, approachability, a growth mindset and fostering a positive one-team culture.
- Demonstrate a commitment to system transformation and the role of the Melton Local to deliver services that meet community need and expectations
- Meeting the required targets for program service delivery
- Using a values driven approach that welcomes and recognises the diverse needs of people seeking service including people from LGBTIQ+ and Aboriginal and Torres Strait Islander communities, people from CALD backgrounds, and people with mental health and/or drug and alcohol challenges.
- Using clear and concise written communication for timely documentation of notes and assessments.

	<ul style="list-style-type: none"> Working onsite at the Melton Cobblebank, and other Melton Local Locations as required
To succeed, you will need	<ul style="list-style-type: none"> Current registration or professional membership within relevant discipline (i.e., AHPRA, AMHSW, AASW, PACFA or ACA) Qualifications in Psychology, Social Work, Mental Health Nursing, Counselling, Provisional Psych (under supervision) or other relevant discipline Current Victorian driver's licence Minimum two-year experience in the mental health sector including skills and experience in some or all of: motivational interviewing, stages of change, cognitive behaviour therapy (CBT), acceptance and commitment therapy (ACT), trauma informed care, strengths and recovery focussed approach and clinical risk assessment. Demonstrated clinical assessment, planning and implementation across a spectrum of acuity and across service intervention types in a timely way A collaborative approach to care, a passion for client outcomes and a growth mindset
You will improve and promote One Team IPC Health by	<ul style="list-style-type: none"> Acting with purpose, measuring our results, and celebrating achievements (<i>We make a difference</i>) Going above and beyond, demonstrating understanding and respect for our communities and each other (<i>We are passionate</i>) Learning, experimenting and innovating (<i>We are creative</i>)
We will contribute to your success by	<ul style="list-style-type: none"> Providing opportunities for you to share what is important to you, your wellbeing, and what you need. Aligning the contribution you make to IPC Health's strategy. Guiding you in what to do, when and how to do it. Developing your skills with regular feedback and exploring career opportunities. Ensuring you feel fulfilled at the end of each workday. Being committed to maintaining a barrier-free environment for all and welcoming individuals of diverse backgrounds, including but not limited to, those from the Aboriginal and Torres Strait Islander, Culturally and Linguistically Diverse and the LGBTI communities.
Key Deliverables and Measures	<ul style="list-style-type: none"> The role will require ongoing engagement with service users requiring mental health/ drug and alcohol and overall wellbeing needs

- Collaboration with a multidisciplinary team to optimise outcomes
- Delivery of therapeutic interventions

Team	<ul style="list-style-type: none"> • Melton Mental Health and Wellbeing Local
Reports to	<ul style="list-style-type: none"> • Clinical Manager Melton Local
Key relationships	<ul style="list-style-type: none"> • General Manager Operations & Clinical Care IPC Health • Manager of Mental Health and Wellbeing • Supports the Operations Manager of the Melton Local • Melton Local Lead and Consortium partners. • Broader Melton Local Team

Our Purpose

Improve quality of life for the people and communities we serve by maximising access to health and wellbeing services.

Our Values

We are passionate

We go above and beyond, demonstrating understanding and respect for our communities and each other.



We make a difference

We act with purpose, measure our results and celebrate achievements.



We are creative

We learn, experiment and innovate.

