

Psychologist

Child Youth & Family



The purpose of this position

The **purpose** of the position is to provide high quality, culturally appropriate psychological interventions to children, young people & families, in line with individual goals and program requirements.

About the position

- This position is within Child Youth & Family directorate.
- This position **reports to** the Team Leader.
- This position allows for flexibility.
- ☐ The position leads a team.
- The position is designated Band 7 under the ***Schedule of Authorities and Delegations***.
- The position is a: ☐ Budget holder ☐ Has designated revenue or billing targets.
- This position maybe advertised externally as Psychologist.

Key areas of responsibility

- Provide psychological assessment, consultation, therapeutic interventions and professional services to children, young people and families, often in relation to the impact of trauma and mental health.
- Implement appropriate evidence-based interventions that meet the needs of the child, young person and/or family.
- Understand and select appropriate psychological assessment/s based on that persons need and support those decisions in report writing.
- Include any psychological related health and medical needs into both the assessment and the intervention recommendations using best practice standards.
- Participate in collaborative discussions and case plans meetings with clients, carers / family and other health professionals to achieve the best outcomes for the client's current risks and to map with that group the goals and evaluation required to achieve those.
- Provide education to primary carers as necessary, to allow understanding of the implications recommended.
- Keep up to date records and necessary reports e.g. Support plans, assessment reports, intervention summaries.
- Maintain knowledge and psychology best practice to bring to team meetings and client discussions.
- Attend and participate in team meetings and supervision.
- Report resource needs and clinical issues to the manager.
- Use available technology, resources, systems, and processes to ensure an efficient service for clients.
- Follow all policies and procedures outlined for disability services.
- You may also be required to design, provide, monitor, and evaluate high quality, culturally appropriate behaviour support services to people with an intellectual disability.
- If you are advised that this is required as part of your employment, then you must be considered 'suitable' via an application process to the NDIS to provide behaviour support services.

The Benevolent Society

Psychologist

Child Youth & Family



Key outcomes

When things are going well, we would expect to see these outcomes:

- The team works collaboratively to ensure services are coordinated efficiently and effectively to meet the client's goals and outcomes.
- Psychological services are timely, efficient and effective. They meet the goals identified by the client, their families/carers within available resources.
- Services for clients with complex needs are well coordinated, efficient and effective and goal focussed.
- Services provided are clearly understood by the client, their family/carers and the multidisciplinary team.

Key Capabilities

Essential criteria

- Degree qualification recognised by the national professional association.
- Registered with Australian Health Practitioners Regulations Agency (AHPRA).
- Previous experience working with people with children, youth and families completing relevant assessments, psychological interventions to support improved outcomes.
- Demonstrated experience working in a collaborative, multi-disciplinary team with an ability to work with a range of stakeholders.

Key attributes

- Ability to communicate effectively with clients, their families and staff.
- Ability to support others to better understand the role of psychology and its benefits.
- Ability to apply evidence informed practice to optimise outcomes.
- Ability to translate complex information relating to the discipline in an easily understood, practical way.
- Strong analytical and report writing skills.
- Ability to work flexible hours.

People who know this position say that

People who know this position say the things that might make your day are:

- Being able to advocate for the needs of the client.
- Working with the team to get a comprehensive view and reach better outcomes.
- Reflecting on positive feedback when suggestions have been helpful.
- Giving back to the profession through communities of practice.

People who know this position say some key challenges you might experience are:

- The potentially serious consequences of advice and its impact on clients.
- Managing time to complete non client related work requirements.
- Ensuring self-care to prevent burn out.

The Benevolent Society

Psychologist

Child Youth & Family



Work and flexibility

While The Benevolent Society has great tools to connect us remotely, sometimes we will need to connect in person. This means we need to travel on occasion.

This position may require:

- | | |
|---|--|
| <input checked="" type="checkbox"/> Overnight travel/stays. | <input checked="" type="checkbox"/> Weekend work. |
| <input checked="" type="checkbox"/> Travel between office locations/regions. | <input checked="" type="checkbox"/> Evening work. |
| <input checked="" type="checkbox"/> Travel to clients (varied locations). | <input checked="" type="checkbox"/> Special event support. |
| <input checked="" type="checkbox"/> Use of own registered, insured (comprehensive) motor vehicle. | |
| <input checked="" type="checkbox"/> Use of TBS pool cars. | |

Key relationships

We work collaboratively with others. This position works closely with:

Within The Benevolent Society:

- Managers and Team Leaders
- Mental Health Support Workers
- Child and Family Practitioners

Outside The Benevolent Society:

- Children, youth and their carer/family
- Staff from other Non-Government organisation providing family-based supports
- Department of Education, Department of Health and Department of Communities and Justice