

## POSITION DESCRIPTION

<b>POSITION TITLE:</b>	Research Nurse
<b>POSITION NUMBER:</b>	5738
<b>DIVISION / SECTION:</b>	HealthLAB
<b>SUPERVISOR:</b>	HealthLAB Manager 4487
<b>CLASSIFICATION LEVEL:</b>	RN 2
<b>SALARY RANGE:</b>	\$99,341 - \$107,806 per annum, pro rata
<b>STATUS (FTE):</b>	0.6
<b>LOCATION:</b>	Darwin, Northern Territory
<b>DIRECT REPORTS:</b>	0
<b>INDIRECT REPORTS:</b>	0
<b>SPECIAL PROVISIONS:</b>	<ol style="list-style-type: none"> <li>1. Travel to remote communities (by light aircraft or 4WD) for up to five (5) days per trip, six (6) to eight (8) times per year. Timings to be agreed.</li> <li>2. Comply with the NT Health Worker Immunisation Policy by providing proof of vaccination based on the work being undertaken in high-risk areas such as hospitals and laboratories and for exposure to blood or body substances from patients.</li> <li>3. Ability to obtain and maintain a current Working with Children Check (OCHRE card) and NT driver's licence.</li> </ol>

### ABOUT MENZIES:

Menzies is a national leader in research and education that improves health outcomes for Aboriginal and Torres Strait Islander people and populations across our region. As a leader in global and tropical research into life-threatening illnesses, Menzies continues to translate its research into effective partnerships and programs in communities across Australia and the Asia-Pacific region.

### SUMMARY OF POSITION:

The Menzies HealthLAB is a co-designed, educational, interactive, mobile, pop-up laboratory where participants can take their own health measures and learn what they mean for their current and future health. SheLAB is a HealthLAB initiative tailored for women and girls that aims to address the inequities of access to health promotion for women and girls in regional, remote, and very remote Australia health. The projects aims to educate youth and the wider community on lifestyle strategies to reduce chronic disease risk to themselves and the following generations. The Registered Nurse will provide health literacy and clinical support to the project within the scope of practice.

## **PRIMARY RESPONSIBILITIES:**

The following responsibilities are not exhaustive and may include others as directed by the Supervisor:

1. Engage with stakeholders to promote the HealthLAB and SheLAB projects and the roll out of program delivery.
2. Contribute to health promotion messaging at HealthLAB and SHELab stations and respond to participants with clinical understanding of health and disease.
3. Perform and monitor clinical measures including blood pressure and haemoglobin levels, on HealthLAB and SHELab in line with Good Clinical Practice, liaise with community clinics or school nurses where there are out-of-range measures including ultrasound results, prepare notification forms for participants with out-of-range-measures, and follow up with clinics or school nurses.
4. Provide education to women and girls on women's health issues including sexual and reproductive health.
5. Participate in HealthLAB program activities in Darwin, throughout the Northern Territory, northern QLD and northern Western Australia.
6. Provide project activity feedback to the SheLAB Women and Girls Advisory Group.
7. Performs work within their scope of practice and ensures clinical assessments, data collection and other research activities are carried out according to evidence-based practice, legislative and regulatory requirements and Menzies' policies, procedures and guidelines, including obtaining informed consent, completion of questionnaires, survey and evaluation framework.
8. Assist with the training of staff, students and volunteers, including utilising new technology and running of program stations.
9. Foster a positive workplace culture through exemplary leadership practices and role modelling behaviour.
10. Understanding and awareness of relevant Workplace Health and Safety as well as Equal Opportunity principles and legislation, along with a commitment to maintaining a healthy and safe workplace for all Menzies staff, students, volunteers and visitors.
11. Carry out any other tasks as reasonably required by the Supervisor, Business Manager and/or Menzies Director.

## **SELECTION CRITERIA:**

### **Essential:**

1. Current registration as a registered nurse with the Nursing and Midwifery Board of Australia and the Australian Health Practitioner Regulation Agency (AHPRA).
2. Demonstrated clinical experience working in either a hospital or health service, and experience working with First Nations Australian clients and colleagues.
3. Demonstrated experience of providing training of staff, students and volunteers.
4. Demonstrated experience working in health care service delivery, particularly within the Northern Territory and a strong understanding of health issues and culturally appropriate practices affecting First Nations communities.
5. Demonstrated verbal and written communication and interpersonal skills to communicate and contribute effectively as part of a multidisciplinary team.
6. Demonstrated experience and ability to work within a team and independently including related aspects such as time management, organizational skills, database management, policy adherence, reporting of programmatic activities as well as adherence to all ethical requirements.
7. Experience and competence in the use of a range of information technologies and computer software applications including the Microsoft Office suite.

8. Demonstrated initiative, problem solving and strong work ethic with the capacity to assess and establish priorities, manage competing deadlines and work independently with limited supervision under broad direction.
9. Demonstrated ability to maintain confidentiality of data, personal and sensitive information, exercise diplomacy and discretion when dealing with sensitive and confidential matters.

### Desirable:

1. Previous experience working with and knowledge of health issues affecting people living in regional and remote areas of northern Australia.
2. Previous experience in Women's health education including sexual and reproductive health.
3. Previous experience in the delivery of health promotion and the ability to speak with a wide range of individuals and age groups.
4. Previous experience in the creation of health promotion resources.

### SPECIAL CONSIDERATIONS:

Please note this is a female-identified role. An applicant's gender is a genuine occupational requirement of this position, authorised by s35 of the [Anti-Discrimination Act 1992](#) (NT) and Division 4 (s30, ss1 & ss2a,c,g,e,& h) of the [Sex Discrimination Act 1984](#).

**APPROVED BY:** Menzies Human Resources  
**DATE:** 15 July 2025

<b>Research Nurse - Level 2</b>		
<b>PACKAGE COMPONENT</b>	<b>Minimum Value RN 2/1 (\$)</b>	<b>Maximum Value RN 2/4 (\$)</b>
<b>Gross Salary</b> (position advertised as Research Nurse Level 2)	99,341	107,806
<b>Superannuation</b> (14% superannuation contribution depends on employee contributing 3% of pre-tax salary)	13,908	15,093
<b>Salary Packaging Grossed Up</b> (Based on utilising the full \$15,900 salary packaging component plus the \$2,650 Meal Entertainment Card.)	8,469	8,469
<b>Leave Loading</b> (Payable on the last pay before Christmas (first year will be a pro rata payment))	1,724	1,724
<b>Total Salary Package</b>	<b>123,442</b>	<b>133,092</b>