

Job Description

5 August 25



SBS Journalism Cadet JD 2026

SBS NACA/INACA

Dedicated to the memory of late SBS journalist Bridget Munro

Reports to: Editorial Operations Manager

Direct reports to this position: N/A

SBS Values, Vision and Purpose

The Journalism Cadet is responsible for undertaking their work in a way that reflects SBS's Charter, Vision and Values and complies with relevant SBS policies, procedures and practices. At SBS, we expect you to be audience obsessed, be bold and brave, embrace difference, participate fully and ensure that we look out for one another. We are all working together to fulfil SBS's purpose and create a more cohesive society.

Division Purpose – News and Current Affairs

The principal purpose of SBS News and Current Affairs is to provide the most accurate, balanced and detailed coverage of international and major domestic news across all platforms. It is our role to deliver depth and analysis to help our audiences understand often complex issues. Also key, is to showcase stories from within our many communities that reflect on multiculturalism & Indigenous affairs, as well as their diverse perspectives across all our coverage.

Role Purpose

SBS's News and Current Affairs Journalism Cadetship is a 12-month program designed to develop skills and experience in journalism. During the year, Cadets are based in Sydney's cross-platform newsrooms (World News and NITV News), with placements in Melbourne and Canberra newsrooms, with the current affairs programs Dateline and Insight. It's also a unique opportunity to meet the most multilingual and diverse team of journalists in Australia.



Main Responsibilities

Main tasks of the role

1. Working in a fully integrated cross-platform newsroom that produces stories for TV, Radio and Online.
2. Perform and/or assist with reporting, producing, researching and other tasks for SBS news and current affairs programs under the direction of editorial leaders and other senior journalists.
3. Ensure that content produced complies with SBS's Charter obligations, Codes of Conduct, Editorial Guidelines and other relevant standards and formats (under the direction of the senior Journalists and Executives).
4. Undertake and complete training courses as directed.
5. Engage in clear and open communication with team members and uphold SBS values.
6. Other duties as directed.

Minimum requirements of the role

a. SBS

- As an SBS Team Member demonstrate a positive and enthusiastic understanding of SBS's Purpose and Values and a commitment to a safe, secure, and diverse workplace.
- Demonstrate an understanding and alignment with SBS's values including an ability to contribute to a positive culture through:
 - 🚩 Being a positive representative for SBS
 - 🚩 Constructive and appropriate interaction with others
 - 🚩 Adopting a can do/will do approach.
 - 🚩 Displaying a commitment to the team including WHS, diversity & inclusion, teams' goals and SBS Elevate RAP

b. Journalism

- Have completed a tertiary qualification with a major in broadcast journalism.
- Able to demonstrate journalism skills across television, radio and online, as well as a good understanding of digital platforms /social media.
- Able to demonstrate familiarity with SBS News and Current Affairs programs, possess general knowledge skills and display good news sense.
- Basic computer skills including proficiency in Microsoft Office Suite.
- Familiarity with shooting and editing video for digital and broadcast will be highly regarded.
- To work in accordance with a roster and undertake shift work.

Key relationships with other roles and external stakeholders

- News and Current Affairs
- NITV / I-NACA
- ALC
- TV & Online Content



Key Capability		
Capability	Level	Behaviour
<u>Learning orientation</u>	Self	<ul style="list-style-type: none">• Takes part in organised learning and development opportunities.• Recognises ideas that are similar to their own.• Readily assimilates new information.• Benefits from information and structured approaches to learning• Learns affectively from own experiences, both positive and negative• Seeks feedback on own performance
<u>Collaboration</u>	Self	<ul style="list-style-type: none">• Displays a genuine intention to work co-operatively with others.• Offers to help others achieve common goals.• Makes effort to understand the goals of others.• Shares all relevant or useful information
<u>Communication</u>	Self	<ul style="list-style-type: none">• Uses appropriate grammar and vocabulary.• Speaks clearly and uses a suitable tone.• Changes language to suit audience.• Provides full and accurate responses to questions

Workplace Health & Safety
<ul style="list-style-type: none">• In relation to Work Health & Safety, you must comply with your safety responsibilities as detailed in relevant Acts, Regulations, Standards, Codes of Practice and the SBS Safety Management System (SMS)• Comply with Work Health and Safety Regulations and responsibilities.• Ensure employees and stakeholders:<ul style="list-style-type: none">- follow safe work practices.- are made aware of their WH&S responsibilities.- have received adequate safety induction and other WH&S information, instruction. and training to enable them to conduct their work safely