

# Speech Pathologist – Child Health Grade 1 or 2

## Success Profile

As at 16/06/2025

<b>You will make a difference by</b>	<ul style="list-style-type: none"> <li>• Working collaboratively with the Child Health Team to plan service delivery for the communities we serve.</li> <li>• Assessing and reviewing children’s language, speech, and communication skills.</li> <li>• Implementing client centred and holistic interventions that will address the needs and priorities of the children and their families.</li> <li>• Delivering services in a variety of formats including telehealth, clinical, individual and group.</li> <li>• Reflecting, evaluating, and modifying services to enhance outcomes.</li> </ul>
<b>To succeed, you will need</b>	<ul style="list-style-type: none"> <li>• Graduate or post-graduate degree in speech pathology.</li> <li>• Emerging (Grade 1) or minimum 4 years (Grade 2) experience in working collaboratively in a multi-disciplinary team to provide evidence-based services for children and families.</li> <li>• Willingness to learn and be supported by senior clinicians and colleagues.</li> <li>• Strong communication, networking, and interpersonal skills.</li> <li>• An ability to actively engage children and their families in service provision.</li> <li>• Current and valid Victorian Working with Children’s Check.</li> <li>• Current and valid Victorian Driver’s Licence is preferable.</li> </ul>
<b>You will improve and promote One Team IPC Health by</b>	<ul style="list-style-type: none"> <li>• Acting with purpose, measuring our results, and celebrating achievements (<b>We make a difference</b>)</li> <li>• Going above and beyond, demonstrating understanding and respect for our communities and each other (<b>We are passionate</b>)</li> <li>• Learning, experimenting and innovating (<b>We are creative</b>)</li> </ul>
<b>We will contribute to your success by</b>	<ul style="list-style-type: none"> <li>• Providing opportunities for you to share what is important to you, your wellbeing, and what you need.</li> <li>• Aligning the contribution you make to IPC Health’s strategy.</li> <li>• Guiding you in what to do, when and how to do it.</li> <li>• Developing your skills with regular feedback and exploring career opportunities.</li> <li>• Ensuring you feel fulfilled at the end of each workday.</li> </ul>

	<ul style="list-style-type: none"> <li>• Being committed to maintaining a barrier-free environment for all and welcoming individuals of diverse backgrounds, including but not limited to, those from the Aboriginal and Torres Strait Islander, Culturally and Linguistically Diverse and the LGBTI communities.</li> </ul>
Key Deliverables and Measures	<ul style="list-style-type: none"> <li>• Efficient service delivery that is ethical, professional and builds the capacity of families to assist children prepare for the transition to school.</li> <li>• Embedding best practice and quality improvement within service delivery to achieve improved outcomes.</li> <li>• Achieve performance, financial and individual Key Performance Indicators as outlined in success profile discussions.</li> <li>• Sessions are focused on the goals stipulated by the services we work with.</li> </ul>

Team	<ul style="list-style-type: none"> <li>• Child Health</li> </ul>
Reports to	<ul style="list-style-type: none"> <li>• Senior Manager Child &amp; Family Services</li> </ul>
Key relationships	<ul style="list-style-type: none"> <li>• IPC Health internal teams including Child Health, School Readiness, Allied Health Services, Family Services, Refugee Health, General Practitioner and Paediatrician teams.</li> <li>• Families of pre-school aged children in the municipalities we serve.</li> <li>• Educators in Early childhood services in the municipalities we serve.</li> <li>• Local health services such as Western Health.</li> </ul>

<b>Our Purpose</b>
Improve quality of life for the people and communities we serve by maximising access to health and wellbeing services.

<b>Our Values</b>
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### We are passionate

We go above and beyond, demonstrating understanding and respect for our communities and each other.



### We make a difference

We act with purpose, measure our results and celebrate achievements.



### We are creative

We learn, experiment and innovate.

