

# Tradesperson Sign on Bonus Terms and Conditions

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## **\$5000 Sign on Bonus Incentive – Ryde & Yamba Depot**

To be eligible for a **\$5,000** sign-on bonus, candidates must:

- Accept a full-time Mechanic position at either the Busways Ryde or Yamba depots
- Maintain continuous full-time employment in the lead up to payment being due

The bonus will be paid in **four (4)** equal instalments of **\$1,250** at the three-month, six-month, nine-month and twelve-month milestones of employment.

## **\$2000 Sign on Bonus Incentive – Macksville Depot**

To be eligible for a **\$2,000** sign-on bonus, candidates must:

- Accept a full-time Mechanic position at the Busways Macksville depot
- Maintain continuous full-time employment in the lead up to payment being due

The bonus will be paid in **two (2)** equal instalments of **\$1,000** at the six-month and twelve-month milestones of employment.

## **\$2000 Sign on Bonus Incentive – Port Macquarie Depot**

To be eligible for a **\$2,000** sign-on bonus, candidates must:

- Accept a full-time Leading Hand Mechanic position at the Busways Port Macquarie depot
- Maintain continuous full-time employment in the lead up to payment being due

The bonus will be paid in **two (2)** equal instalments of **\$1,000** at the six-month and twelve-month milestones of employment.

### **Exclusions & Conditions:**

- Previous Busways employees who resigned within the past 12 months
- Current Busways employees transferring within the organisation in or out of an eligible depot
- Apply within the timeframe of advertised bonus (*bonus is based on date of application not commencement*)



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To qualify for the full bonus, employees must actively participate in their role for six weeks prior to each payment date. Any extended periods of paid leave during this timeframe may impact bonus eligibility.

Please note that sign-on bonus incentives are subject to income tax.

If you have any queries in relation to the bonus or its payout schedule, please contact [recruitment@busways.com.au](mailto:recruitment@busways.com.au) for assistance.

Sign on Bonus Letter | 29 May 2025