

Position Description – Senior Possessions and Delivery Sequencing Manager

POSITION DETAILS

Department / Team: Customer and Network / Program Delivery	Reports to (title): Customer and Network Director
# Direct Reports: 2	# Indirect Reports: 6
Location: Brisbane QLD	

THE CROSS RIVER RAIL PROJECT

Cross River Rail is a new 10.2km rail line including 5.9km of twin tunnels running under the Brisbane River and CBD that will unlock a bottleneck at the core of the rail network and will transform the way we travel across the whole of Southeast Queensland.

It will include four new underground stations – at Albert Street, Boggo Road, Roma Street and Woolloongabba - through the middle of Brisbane, provide new above-ground stations at the RNA Showgrounds and Dutton Park, upgrade six stations between Fairfield and Salisbury, deliver three new stations on the Gold Coast and introduce a new world-class signaling system to the wider SEQ rail network.

Once Cross River Rail is operational, journeys will be quicker, stations will be in more convenient locations and there will be capacity to increase train services as our population grows. Making public transport a more viable option for the whole region and helping to ease congestion on our roads.

Further Information: www.crossriversrail.qld.gov.au

OUR VALUES & BEHAVIOURS



WE COLLABORATE

- We treat each other with respect and speak up when this doesn't happen.
- We share information to help everyone be successful.
- We have honest conversations, no agendas or surprise.
- We are curious, asking questions to understand.
- We work through issues together and help each other.



WE INNOVATE

- We are inclusive, listening to and encouraging differing views.
- We challenge and push the boundaries.
- We apply and share our knowledge to do better.
- We seize our opportunity to set new standards and benchmarks



WE DELIVER

- We act safely at all times.
- We do what we say we will do and when we will do it.
- We understand our individual role and how it fits into the project's success.
- We take responsibility for our work and speak up when we need help.
- We are committed to continuous development and take every opportunity to review, learn and improve the way in which we are delivering the project

ROLE OVERVIEW

The Senior Possessions and Delivery Sequencing Manager leads two critical functions in the Customer and Network Integration team, Delivery Sequencing and Possessions to support the efficient delivery of Cross River Rail construction works through track possessions.

Delivery Sequencing oversee the planning and prioritisation of extended track possessions across all Cross River Rail work packages. The team works with delivery contractors (PPP, Alliance and D&C) and key stakeholders ensure delivery staging is logical, achievable within operational and customer constraints and aligned with project priorities.

Possessions works with our delivery contracts and key stakeholders (including freight operators) to manage a program of base possessions to ensure project delivery.

Both functions involve extensive collaboration with Queensland Rail, Department of Transport and Main Roads, internal project delivery teams and contractors acting as a central coordination point. The application of robust program management and governance frameworks enable structured decision-making and maintain alignment between construction activities and operational and customer requirements.

This role will ensure monitoring and management of emerging risks, program changes, and delivery conflicts. It also carries responsibility for reporting, communicating delivery progress and risks/issues to senior leadership and government stakeholders.

Success in this role will require deep experience in program delivery and access planning within complex infrastructure environments. Strong leadership, stakeholder engagement, program governance, and program management skills are essential to effectively lead both sequencing and possession strategies across a dynamic and complex project.

KEY RESPONSIBILITIES

- Lead and manage the end-to-end lifecycle of Cross River Rail's Base and Extended Possession Programs, including early planning, prioritisation, approvals, delivery, and post-possession review.
- Oversee the Delivery Sequencing and Possessions teams, ensuring alignment of access planning and construction staging with project milestones and operational and customer requirements.
- Lead the maintenance and continuous improvement of Cross River Rail governance frameworks to support delivery sequencing prioritisation/justifications and possessions management.
- Lead the team in the proactive facilitation of cross-agency working groups, workshops, and structured forums to drive transparency in possession planning and sequencing, resolve conflicts, and align shared outcomes.
- Lead the project stakeholder interface on Track Possessions with Freight Operators and delivery partners.
- Lead the coordination of state agencies to identify opportunities to optimise track possessions, aligned to low demand periods on the public transport network.
- Lead the preparation of structured advice to inform senior decision-making on the prioritisation of scope and possessions.
- Undertake senior level briefings (including Ministerial Office, Executive Management Team) and engagement to manage any emerging risks or issues related to Cross River Rail Extended Possessions and Cross River Rail Track Possessions.

- Lead the team to interface with the Department of Transport and Main Road to assist in any issues or risks around network-wide track possession regimes responding to any requirements and changes.
- Drive continuous improvement through post-possession debriefs and performance reviews, to inform future planning cycles.
- Rigorously assess upcoming possessions against project schedule to identify any possible additional possession requirements, risks and issues.
- Manage senior stakeholder interface to support the coordination of the successful delivery of Extended Possession applications and issues management to ensure project timeframes can be achieved.
- Actively represent the Project's interests in meetings with the Project's delivery partners and contracting parties and provide advice to senior leaders on Extended Possessions.
- Lead the management and development of Extended Possessions and Track Possession reporting across all forums including Executive Forums and Board reporting.
- Report progress and escalate risks to the Director of Customer and Network Integration and give advice on solutions and mitigation measures.
- Lead the team in the delivery of their responsibilities including setting and supporting completion of KPIs and development plans.
- To work in accordance with the Delivery Authority policies, procedures and safety requirements and demonstrate alignment with our values and behaviours.

KEY COMPETENCIES

- Demonstrated experience in leading track possessions and/or sequencing of construction staging on complex infrastructure projects.
- Highly developed relationship management with demonstrated ability to work collaboratively to influence a wide range of internal and external stakeholders including contractors across all contract types (PPP, Alliance and D&C).
- High level of skill in planning, organising and programming the needs of major works whilst minimising customer and operational impact.
- Demonstrated ability to exercise initiative, manage competing priorities and respond effectively to emerging risks/issues or changes in the program environment.
- Excellent communication skills with demonstrated ability to provide clear and concise written and verbal communication and produce clearly articulated briefings and reports.
- Strong team leadership skills with ability to foster a high-performance culture focused on collaboration, continuous improvement, and stakeholder value.