

RANGER – YITPI YARTAPUULTIKU

Our City Vision:

Port Adelaide Enfield is a welcoming, liveable City: made by people.

Our Goals

Thriving Community	Prosperous Economy	Clean And Green City	Places For People
<i>A City where people have the opportunity to connect and flourish</i>	<i>A City with a thriving economy that enriches its local community</i>	<i>A City that values its natural environment</i>	<i>An accessible City where people love to be</i>

Organisational Capability:

Our diverse workforce is resourced to deliver meaningful outcomes.
Our systems, processes and tools are contemporary and reflect leading practice.
Our assets and finances are managed with good stewardship.

We value our constructive workplace culture:

That is supportive, takes on challenges, seizes opportunity, builds great relationships and is proud of what we deliver for our diverse community. We inspire people to be creative, grow and learn. We place no limits on what we can achieve.

Our Organisational Values

Make a Difference We serve our community well <ul style="list-style-type: none">• Deliver public good• Improve the quality of people's lives• Community focussed• Deliver Council's City Plan	Grow & Improve We improve our work everyday <ul style="list-style-type: none">• Innovate• Continuously improve• Problem solve• Adapt & change• Engage the community• Shape the future	Better Together We collaborate & create to deliver meaningful outcomes <ul style="list-style-type: none">• Trust, honesty, integrity• Care & support each other• Work as a team• We celebrate success• We are accountable• Open communication
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POSITION DESCRIPTION



The position is:

Position Title	Ranger – Yitpi Yartapuultiku		
Department & Section	Community Development - Yitpi Yartapuultiku		
Team	Yitpi Yartapuultiku		
Reporting to	Manager Yitpi Yartapuultiku		
Positions Reporting to it	Trainee		
Classification and Stream	MOA Level 4		
Position Number		Prescribed Position:	YES <input checked="" type="checkbox"/> NO <input type="checkbox"/>

This is an identified position where Aboriginal/Torres Strait Islander identity, cultural knowledge or connections are a genuine aspect of the role.

This position is intended to constitute a special/equal opportunity measure under section 8(1) of the Racial Discrimination Act 1975 (Cth), and s 65 of the Equal Opportunity Act 1984 (SA).

Note: any reference to Aboriginal peoples within this position description refers to Aboriginal and Torres Strait Islander peoples.

How does this position contribute to our community?

The position supports the delivery of the Yitpi Yartapuultiku Aboriginal Cultural Centre to be a place for Aboriginal and non-Aboriginal people to learn, experience and be immersed in Aboriginal culture. Yitpi Yartapuultiku is an important area for Kurna people and custodians. The site is founded on Kurna culture, values, principles and Dreaming stories. This unique role is an important component to supporting and building community knowledge and education. Yitpi Yartapuultiku is a living Cultural Centre with biodiversity and the Healthy Country initiatives embedded across the site with a broad range of local Indigenous plants and mangrove planting in the living shoreline on the Port River. The role will require mentoring and supervision of a Trainee under the guidance of the Manager. The Ranger will contribute to growing and developing the skills for the next generation of young Aboriginal peoples employed at the Cultural Centre.

What does the position do?

- Implement the Yitpi Yartapuultiku site to be a place for healing with respect to cultural knowledge, biodiversity, living systems and importantly honours spiritual connection to Country and the waterways in the Port Adelaide region.
- Develop new ways with Elders and custodians of incorporating cultural practices into the day-to-day operations and management of Yitpi Yartapuultiku site.
- Encompass the landscape and the living shoreline which are integral to the foundations of the Yitpi Yartapuultiku story contributing to two-way learning environment for visitors and PAE team members.
- Deliver best practice customer service and experiences across the Centre and outdoor site.
- Ensure effective and appropriate skills that contribute to building and maintaining a natural and cultural assets and resources across the Yitpi Yartapuultiku site (and led by the Yitpi Yartapuultiku Healthy Country Framework encompassing landscape, shoreline and cultural activity areas).
- Develop programs in consultation and collaboration with local Elders, cultural custodians and program team that adheres to Indigenous Culture Intellectual Property (ICIP).
- Deliver engaging site tours for visitors, of all ages and abilities, including special tours for hirers and events.

- Support Elders and cultural custodians to deliver cultural and educational program that introduces local plants and biodiversity of the entire site through our Healthy Country Framework and six-star environmental green rating.
- Mentor and impart cultural knowledge and practices with the Trainee and the teachings of the Elders, local custodians and partners.
- Combine traditional knowledge and cultural practices to deliver positive environmental and social outcomes, whilst keeping cultural practices maintained, practiced and continued for future generations.
- Engage formally and work in collaboration within a cultural and two-way learning framework to provide educational programs, support and advice to field staff regarding Aboriginal cultural heritages and practices.
- Ensure the Yitpi Yartapuultiku site is welcoming, safe and accessible.
- Under guidance, use sound judgement when working with Elders, custodians, community members, employees, volunteers, contractors and stakeholders to find solutions to highly complex cultural matters or situations.
- Deliver on-site tours to Lartelare and the Midlunga if a local custodian is unable to.
- Supervise and guide the work of volunteers, contractors and employees working on-site.
- May be required to work out of hours, evenings, and weekends to support the operational requirements of the cultural Centre.
- Establish PAE and external partnerships and collaborations, and that may require work or training at other locations within Council or state based when required.
- Other duties as required.

What outcomes does the position deliver?

- Yitpi Yartapuultiku is welcoming, inclusive, accessible place that provides opportunities for Aboriginal and non-Aboriginal people to learn, experience and be immersed in Aboriginal cultures.
- To mentor and support the skills development of young Aboriginal peoples and the future workforce of the cultural centre.
- Yitpi Yartapuultiku grows and develops as a vital community place and cultural destination for all people.
- Yitpi Yartapuultiku leads in environmental stewardship by combining Aboriginal ecological knowledge, two-way learning and connection to place and promoting sustainable practices.
- The lives, wellbeing, culture and spirituality of Aboriginal peoples is supported and improved.
- The connection and respect between Aboriginal and non-Aboriginal people is enhanced.
- Yitpi Yartapuultiku thrives through authentic community participation that places community, culture and Country at the Centre.

The behaviours we expect the position to contribute to our workplace are:

- Effective communication and information sharing.
- Customer focused and passionate about delivering for our community.
- Alignment to PAE Values and Code of Conduct.
- Interpersonal skills that build good work relationships.
- Sound problem solving, innovative thinking and informed decision making.
- Enthusiasm to complete tasks.
- A commitment to personal development and improvement.
- Adaptability and flexibility to new ideas and concepts.
- Politically and culturally aware
- A personal and professional attitude that contributes toward a welcoming space and a sense of belonging for all who visit the venue

Qualifications for the position

- Tertiary qualification and/or relevant demonstrated experience in natural or cultural resource management or a related field is desirable.
- Working with Children Check, or willingness to undertake prior to commencement is essential.
- Child Safe Environment training certificate or willingness to undertake training upon commencement is essential.

Experience

- In the management and maintenance of facilities or reserves.
- Conservation, land management, or environmental restoration experience highly regarded.
- Cultural tourism, educational or recreational experience.
- Cultural or natural resource management projects within an Aboriginal community setting.
- Working with Aboriginal peoples and Aboriginal communities.

Knowledge

- Knowledge of Aboriginal cultures and connection with Country, or ability to quickly acquire.
- Specific knowledge of the Kaurna community, culture and connection with Country, will be highly regarded.
- Current, best practice knowledge of ICIP, cultural heritage, conservation land management practices.

Information Management/Cyber Security

- Appropriate information management practices are implemented.
- Maintain knowledge and application of Council's IT systems relevant to role.
- Maintain a working understanding of and follow Council's cyber security controls.

Child and Vulnerable People Safe Environment

- A child and vulnerable people safe environment is maintained and promoted.
- Promote protection, safety and wellbeing of children and other vulnerable people.

Procurement and Contract Management

- Responsible for complying with Council's procurement policy and processes.
- Proficient in the application and requirements of procurement within a Local Government context.
- Requirement to undertake regular training regarding procurement and contract management activities.

Our Safety and Return to Work Commitments

All Employees

- Take reasonable care for their own health and safety.
- Take reasonable care that their acts or omissions do not adversely affect the health and safety of other persons.
- Comply, so far as reasonably able, with any reasonable instruction that is given to ensure their safety.
- Co-operate with any reasonable WHS policy or procedure relevant to their work.
- Participate in the RTW process if injured at work as set out in the Return-to-Work Act 2014.

POSITION DESCRIPTION



Employee Signature: _____

Print Name: _____

Date: _____