



St Catherine's School

POSITION DESCRIPTION HEAD COACH OF NETBALL

Department	Sport	Reports to	Director of Sport
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School Charter	As a leading girls' school in Australia, St Catherine's is committed to nurturing and empowering independent and globally responsive young women, enabling them to approach all their endeavours with confidence, wisdom, and integrity.
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Our Vision and Values	<p>School Values: Integrity, Curiosity, Perseverance, Empathy, Gratitude</p> <p>'A St Catherine's student approaches her dealings with all others with absolute and unwavering integrity. She approaches both her work and the world around her with a sense of curiosity. She will always persevere, even when the path ahead seems challenging. She displays genuine empathy and gratitude at all times.'</p>
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School Motto	<i>Nil magnum nisi bonum</i> - Nothing is great unless it is good.
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St Catherine's Towards 2025

Intent 1 Academic Achievement	Embed an unwavering focus on intellectual curiosity through a rigorous academic program, sensitive to the needs of individual pursuits.
Intent 2 Wellbeing and Leadership	Encourage our students to be proud of their accomplishments, seek out challenge and build personal leadership and confidence.
Intent 3 Co-Curricular Activities	Empower young women to discover through experience and find their voice in the communities and world around them.
Intent 4 Exemplary Staff	Enhance the student experience through the engagement of exceptional staff, committed to girls' education and wellbeing.
Intent 5 Embrace Community	Ensure opportunities for our students through a cohesive, diverse and inclusive community of current and past parents, St Catherine's alumnae and wider school network.
Intent 6 Equip our Future	Envision the delivery of learning environments for students and staff that lead the world in innovative and contemporary design and the delivery of exceptional educational programs.

Introduction

The St Catherine's Netball Club (STCNC) has been proudly competing in the Stonnington City Netball Association since its establishment in 2021. There are currently over 100 players who represent the school across competitions around Victoria, and the sport remains a legacy of St Catherine's.

The Head Coach of Netball will play a crucial role in developing a strategically driven plan across the School's netball program. This role will see an experienced Head Coach of Netball overseeing and implementing competitive programs, fostering a high-performance and inclusive culture while nurturing talent at all levels. This role is an opportunity to shape the strategic direction of netball within our school, building pathways for player development, mentoring coaches, and enhancing our competitive success. With a focus on innovation, teamwork, and long-term growth, the right candidate will play a pivotal role in strengthening our netball program's legacy.

The Head Coach will work collaboratively with the Sport Administrator and Sport Team Manager, Director of Sport, Head of Junior School Sport and Netball Club coaches. They will also play a key role in coaching and managing the School's Girls Sport Victoria (GSV) teams.

This position description is a guide only and not intended to be an exhaustive or exclusive list of duties attaching to this position.

It is expected that all staff at St Catherine's will embrace the School Goals, particularly in regard to the Schools values and traditions and the development of a culture of continuous improvement and commitment to excellence.

SPECIFIC RESPONSIBILITIES

- Drive the development of Netball across the School and STCNC.
- Lead the strategic development of the Netball program across the School and STCNC, fostering a culture of excellence and participation.
- Provide overall direction, leadership, and delivery of coaching programs, ensuring alignment with both competitive performance pathways and recreational opportunities.
- Develop, implement, and maintain a consistent game plan across all levels of the program, supporting coaches and sports staff in its introduction and application.
- Ensure clear communication and application of the game plan across each year level, designing and overseeing training programs to develop appropriate skills within each division.
- Facilitate consistent messaging and standardised skill development across players and coaches, implementing regular reviews and performance reporting metrics.
- Establish and oversee a performance model to track and monitor player progress and skill development.
- Conduct and report on a comprehensive seasonal review process, providing insights to inform continuous program improvement and strategic direction.
- Collaborate with coaches to conduct player evaluations and feedback sessions throughout the season, ensuring a structured review process.
- Maintain accurate records of individual players, team performance, and competition results.
- Track player attendance, punctuality, and participation in both training and games, ensuring appropriate follow-up with parents as required.
- Develop and maintain an online coaching handbook, outlining key skills, knowledge, drills, and training exercises tailored to each year level.
- Continue to explore, expand, and promote both competitive and participation-focused pathways within the Netball program.
- Identify and support players with the potential to represent the School at an interschool level, preparing them for GSV and SSV Netball competitions through structured training plans and sessions.
- Communicate effectively with all Netball stakeholders, including parents, staff, coaches, players, and association representatives such as umpires and officials.

- Ensure coaching and player development pathways align with Netball Victoria standards and guidelines.
- Contribute to School communications by submitting regular newsletter reports to highlight program achievements and updates.

Child Safety Responsibilities

- Provide students with a Child Safe environment.
- Ensure and promote the safety of children from diverse backgrounds including children from culturally and/or linguistically diverse backgrounds, Aboriginal children, and children with disabilities.
- Be familiar with and comply with the School's Child Safe policy and Child Safe Code of Conduct, and any other policies or procedures relating to child safety.
- Participate in the School's Child Safe training programs as required.
- Raise any child safety concerns with the School's Child Safety Champions.

Key Selection Criteria

- Minimum 5 Years of experience in netball coaching and managing.
- Development Coach Accreditation.
- Demonstrated experience managing a netball program, including the ability to strategically plan, monitor and evaluate programs whilst managing a cohort of coaches.
- Demonstrated ability to effectively mentor beginner coaches and progress coaches through a recognised coaching pathway.
- Demonstrated experience and success in leading teams, managing inductions, conducting coach training and providing coach performance feedback.
- Demonstration of behaviour that will support the values, ethos and culture of the School.
- A thorough and practical understanding of current trends and professional practices in coaching principles and netball development.
- Excellent written and verbal communication skills.
- Police Record Check.
- Working with Children Check or registration with the Victorian Institute of Teaching.

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