

POSITION DESCRIPTION

POSITION TITLE:	Research Midwife
POSITION NUMBER:	5703
DIVISION / SECTION:	Child and Maternal Health Division/Azithromycin At Birth Trial
SUPERVISOR:	Clinical Research Manager - 5284
CLASSIFICATION LEVEL:	RN2 (PAT7)
SALARY RANGE:	\$99,341 - \$107,806 per annum, pro-rata
STATUS (FTE):	0.7 FTE - 1.0 FTE
LOCATION:	Darwin, Northern Territory
DIRECT REPORTS:	0
INDIRECT REPORTS:	0
SPECIAL PROVISIONS:	<ol style="list-style-type: none"> 1. Travel to urban and remote communities (by light aircraft or 4WD) for up to five (5) days per trip, up to two (2) trips per month. 2. Comply with the NT Health Worker Immunisation Policy by providing proof of vaccination based on the work being undertaken in high-risk areas such as hospitals and laboratories and for exposure to blood or body substances from patients. 3. Ability to obtain and maintain a current Working with Children Check (OCHRE card), National Police Clearance and hold a current NT Driver's licence.

ABOUT MENZIES:

Menzies is a national leader in research and education that improves health outcomes for Aboriginal and Torres Strait Islander people and populations across our region. As a leader in global and tropical research into life-threatening illnesses, Menzies continues to translate its research into effective partnerships and programs in communities across Australia and the Asia-Pacific region.

SUMMARY OF POSITION:

Menzies provides training and support in research practice and project specific methodology to all staff. The Research Midwife will work with the research team to provide high quality, respectful, culturally sensitive clinical assessments, participant recruitment and other research activities. Research activities include talking to and providing health education to pregnant women and the families at Royal Darwin Hospital, obtain informed consent, arranging follow up visits with women and babies after birth in hospital, clinic and community health services to collect data and biospecimens. This position is based in Darwin and there is a requirement to travel to remote communities via light aircraft and/or 4WD for up to five days per trip, up to two trips per month.

PRIMARY RESPONSIBILITIES:

The following responsibilities are not exhaustive and may include others as directed by the Supervisor:

1. Perform all clinical aspects of the clinical trial, including participant recruitment, eligibility assessment, obtaining informed consent, participant follow-up, medical records review, and data and biological materials collection.
2. Coordinate participant follow-up visits in hospitals, clinics, homes and rural or remote communities.
3. Responsible for the collection of trial and adverse event monitoring data and ensure that it is stored and transmitted appropriately in accordance with ethical, cultural and confidentiality requirements.
4. Communicate and coordinate effectively with study participants, research team and other key stakeholders in accordance with appropriate cultural considerations and protocols for consultation and engagement, knowledge transfer and translation, and research feedback and dissemination.
5. Works within the registered midwife scope of practice and ensures that clinical assessments, data collection and other research activities are carried out according to evidence-based practice, legislative and regulatory requirements and Menzies' policies, procedures and guidelines.
6. Provide support, coaching, teaching and mentoring of other research team members.
7. Build strong productive relationships with people from diverse cultures and a wide range of stakeholders.
8. Foster a positive workplace culture through exemplary leadership practices and role-modelling behaviour.
9. Provide support to other research studies as required.
10. Perform the primary responsibilities of the role in compliance with Good Clinical Practice (GCP) guidelines (training provided by Menzies).
11. Understanding and awareness of relevant Workplace Health and Safety as well as Equal Opportunity principles and legislation along with a commitment to maintaining a healthy and safe workplace for all Menzies staff, students, volunteers and visitors.
12. Carry out any other tasks as reasonably required by the Supervisor, Business Manager and/or Menzies Director.

SELECTION CRITERIA:

Essential:

1. Current registration as a registered midwife with the Nursing and Midwifery Board of Australia and the Australian Health Practitioner Regulation Agency (AHPRA).
2. Demonstrated clinical experience working in maternal, paediatric or child health in either a hospital or health service providing recommendations and developing treatment plans where required, and experience working with and knowledge of health issues affecting Aboriginal and Torres Strait Islander Peoples.
3. Demonstrated verbal and written communication and interpersonal skills to communicate with people from diverse cultures and contribute effectively as part of a multidisciplinary team.
4. Demonstrated initiative, reliability, problem-solving and strong work ethic with the capacity to assess and establish priorities, manage competing deadlines and work independently with limited supervision under broad direction and with attention to detail.
5. Demonstrated integrity and ability to maintain confidentiality of data, personal and sensitive information, exercise diplomacy and discretion when dealing with sensitive and confidential matters.
6. Sound computer literacy skills in Microsoft Office Suite and Databases.

Desirable:

1. Knowledge and/or research experience or relevant work experience involving evidence-based medicine, health research or clinical trials.
2. Knowledge and/or understanding of ethical standards, data protection laws, patient safety regulations and legislative, regulatory and compliance requirements relating to clinical research.

SPECIAL CONSIDERATIONS:

This is a female identified role. An applicant's gender is a genuine occupational requirement of this position, authorised by s35 of the [Anti-Discrimination Act 1992](#) (NT) and Division 4 (s30, ss1 & ss2a,c,g,e,& h) of the [Sex Discrimination Act 1984](#).

APPROVED BY: Menzies Human Resources
DATE: 20/03/2025

PAT 7		
PACKAGE COMPONENT	Minimum Value PAT 7/1 (\$)	Maximum Value PAT 7/4 (\$)
Gross Salary (position advertised as Professional Administrative and Technical Staff Level 7)	99,341	107,806
Superannuation (14% superannuation contribution depends on employee contributing 3% of pre tax salary)	13,908	15,093
Salary Packaging Grossed Up (Based on utilising the full \$15,900 salary packaging component plus the \$2,650 Meal Entertainment Card.)	8,469	8,469
Leave Loading (Payable on the last pay before Christmas (first year will be a pro rata payment))	1,724	1724
Total Salary Package	123,442	133,092