

Position Description



**NORTHERN
LAND COUNCIL**
Our Land, Our Sea, Our Life

Job Title:	Remote Housing Reforms Engagement Officer
Classification:	P02
Position No:	DS28
Branch:	Executive
Reports to:	Senior Engagement Officer
Date:	January 2023
Location:	Darwin

OUR ROLE

The Northern Land Council (NLC) is responsible for assisting Aboriginal people in the Top End of the Northern Territory to acquire and manage their lands and seas under the Aboriginal Land Rights Act (Northern Territory) 1976 (Cth) and the Native Title Act 1993 (Cth).

Nearly 50 years on we continue to serve over 50,000 Aboriginal people of the Top End and remain committed to enhancing Aboriginal peoples social, political and economic participation by supporting their aspirations and amplifying their voices on a range of issues impacting on their lands, seas, culture and communities.

OUR RESPONSIBILITIES

Consult

- With Traditional Owners
- Present and explain options to enable them to make decisions and choices with free, prior and informed consent
- Engage in two-way communication to actively listen and explain meaning

Be Responsive

- To Aboriginal people's needs and effectively advocate for their rights and interests
- Provide effective services to the people we represent and other stakeholders
- Complete actions and tasks in a timely way, be accountable by to the people we represent

Respect

- Aboriginal law, culture and tradition
- Our stakeholders and those who we work with
- Act with integrity, honesty and fairness
- Act in a manner that is appropriate and sensitive to cultural differences

Social Justice

- Promote the rights and participation of Aboriginal people to achieve equity, fairness and opportunity
- Demonstrate strong leadership and advocate on behalf of Traditional Owners



YOUR ROLE

The Remote Housing Reforms Engagement Officer will assist with the implementation of the frameworks agreed to under the National Partnership Agreement on Remote Housing Joint Steering Committee between the Commonwealth and Northern Territory Governments, four Northern Territory (NT) Land Councils and Aboriginal Housing NT.

As part of a team, you will be required to participate in and coordinate the NLC's engagement between NT and Commonwealth Government agencies and Aboriginal residents about housing reforms. Primary focus is on engaging and building the capacity of local organisations and engaging communities to create sustainable healthy housing and related service delivery models based on local decision-making processes.

YOUR RESPONSIBILITIES

1. Engage with traditional Aboriginal owners and community residents to seek their views and planning advice in order to inform remote community and homeland housing policy.
2. Maintain liaison and engagement with peak Aboriginal organisations, and community-controlled housing service delivery organisations in the Top End and nationally.
3. Liaise with NT and Commonwealth Government staff to facilitate Aboriginal-driven remote housing modelling and service delivery initiatives.
4. Undertake research and policy analysis of relevant legislation and policies, government housing programmes, and existing service delivery models.
5. Contribute to the development of strategies which support the regionalisation of service delivery initiatives in line with local decision-making processes.
6. Develop and maintain working partnerships and represent the NLC at meetings, committees, workshops and forums relating to housing and service delivery matters, as required.
7. Provide financial management of project budgets and identify alternate funding opportunities, if required.
8. Undertake all work in a safe manner and report any maintenance requirements, hazards, accidents, injuries or incidents in accordance with NLC policy to ensure all risks are mitigated appropriately.

YOUR SKILLS AND EXPERIENCE

ESSENTIAL CRITERIA

1. Demonstrated understanding of, and interest in, the lived experiences of Aboriginal people in the NLC region.
2. Demonstrated high level cross-cultural, interpersonal and verbal communication skills with an ability to effectively liaise, engage and coordinate across an organisation and to build productive working relationships with work colleagues, constituents and external stakeholders.
3. Demonstrated experience in participatory planning and community development in the NT context.
4. An in-depth knowledge and understanding of the political, social and economic issues affecting Aboriginal people in the NT.
5. An ability to rapidly acquire a working knowledge of the remote housing industry including property and tenancy management related issues affecting Aboriginal people.



6. Demonstrated experience undertaking research and policy analysis
7. Demonstrated success in building networks across government departments and peak bodies with an emphasis on Aboriginal initiatives and projects.
8. Possession of high-level administration, written and oral skills including experience in preparation of submissions, reports, briefs and financial reporting.

DESIRABLE CRITERIA

1. Understanding of the *Aboriginal Land Rights Act* (NT) 1976 and functions of the Northern Land Council.

ADDITIONAL REQUIREMENTS

Significant travel to remote areas using 4WD vehicles is involved so possession of a "C" class drivers licence and ability to safely drive a manual 4WD drive vehicles is essential.

Our Land, Our Sea, Our Life



OUR STRUCTURE

Northern Land Council Organisational Structure

April 2023

